In memory of those who served

The North Miami Police Department acknowledges and fondly remembers our beloved colleagues... whose sudden and tragic deaths left a deep void in our Department and our hearts.

Sergeant Carl W. Mertes
In the early hours of November 5, 1980, Sergeant Carl W. Mertes was the first North Miami police officer to be killed in the line of duty. He was chasing an armed, fleeing felon. As it was the first death of an officer among its ranks, the North Miami Police Department was devastated. Sergeant Mertes was a 10 year veteran of the Department. He was 41 years old. Sergeant Mertes was survived by his wife, Linda, and daughters, Tammy, Amy, and Carla.

Detective Sergeant Steven E. Bauer
The second death of a North Miami police officer occurred on January 3, 1992. Detective Sergeant Steven E. Bauer was ambushed, shot, and killed in the line of duty during a bank robbery by five armed subjects. At 39, he was a 13-year veteran of the Department. Detective Sergeant Bauer was survived by his wife, Caroline; daughters, Kelly and Katie; and son, Kyle.

Sergeant Lynette Hodge
Less than two years after Detective Sergeant Bauer’s death, North Miami lost its third officer in the line of duty. Sergeant Lynette Hodge responded to a fellow officer’s emergency call for help during the Midnight Shift on November 16, 1993. Enroute, she lost control of her police vehicle and was involved in a crash. She died 14 hours later. Sergeant Hodge had been with the Department for 6 months. She was 29 years old and was survived by her daughter, Keisha, and her parents.

In honor of our fallen heroes, Ms. Shelby Francois, an inspiring student, was the 2015 recipient of the Mertes, Bauer and Hodge Fallen Heroes Scholarship. Keeping our fallen heroes legacy alive.
Elected Officials and City Administration

- **Mayor**
  - Smith Joseph, D.O., Pharm.D.
  - pbien-aime@northmiamifl.gov
  - 305-895-9818

- **Councilman, District 1**
  - Scott Galvin
  - scott@scott-galvin.com
  - 305-895-9818

- **Councilwoman, District 2**
  - Carol Keys, Esq.
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  - 305-895-9818

- **Councilman, District 3**
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- **Councilman, District 4**
  - Alix Desulme
  - adesulme@northmiamifl.gov
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- **City Clerk**
  - Michael A. Etienne, Esq.
  - metienne@northmiamifl.gov
  - 305-895-9817

- **Deputy City Manager**
  - Arthur H. Sorey, III
  - asorey@northmiamifl.gov
  - 305-895-9888

- **Mayor**
  - Smith Joseph, D.O., Pharm.D.
  - sjoseph@northmiamifl.gov
  - 305-895-9818

THE DEPARTMENT ORGANIZATIONAL CHART

CHIEF OF POLICE

- Administrative Assistant
- Internal Affairs & Accreditation

ASSISTANT CHIEF

ASSISTANT CHIEF

INVESTIGATIVE & ADMINISTRATIVE DIVISION

- Administrative Specialist

FIELD OPERATIONS DIVISION

- Administrative Coordinator

Major Investigative Section
- Commander / SWAT
- Crisis Negotiation Team
- Crime Analyst
- Sergeants
- GIU Detectives
- Crime Scene Technicians
- Victims Advocate
- Sergeant
- CSU Detectives
- Sergeant
- SIU Detectives

Major Administrative Section
- Quartermaster
- Network Specialist
- Records Unit
- Reception Desk
- Emergency Management System
- Communications

Major Uniform Patrol Section
- Commander Day Shift
- Sergeants
- Patrol Officers
- Commander Noon Shift
- Sergeants
- Patrol Officers
- Commander Midnight Shift
- Sergeants
- Patrol Officers
- K-9 Officers

Major Uniform Support Section
- Commander / Crisis Negotiation
- Sergeant
- Traffic Safety Officers
- Marine Patrol Officers
- School Crossing Guards
- Public Service Aides
- Fleet

Major Community Services Section
- Commander
- Code Compliance Unit
- Sergeant
- COPS Officers
- School Resource Officers
- Police Athletic League
- Crime Watch
- Citizens Mobile Patrol
- Police Cadets

Like us on Facebook

700 NE 124 Street, North Miami, FL 33161 Non Emergency Line 305-891-0294 Emergency Line 305-891-8111
VALUES
Display honesty, integrity and sincerity in personal conduct and interpersonal interactions;
Strive for excellence and continuous improvement in everything you do;
Mentor our youth to develop productive future leaders;
Accept full responsibility and accountability for your actions;
Exhibit empathy and compassion for others;
Respect the law and the dignity of all human beings.

MISSION STATEMENT
The North Miami Police Department, in partnership with the community, is committed to providing professional, efficient and courteous public service by creating a safe environment and improving the quality of life for those we serve in an atmosphere of respect, courtesy and integrity. We are indebted to our employees, especially the men and women who risk their lives for this cause, We respect their dignity and recognize their merit.

VISION
The North Miami Police Department will maintain the highest standards of professional ethics and integrity. We are committed to the philosophy of police and community collaboration to address our crime concerns and improve the quality of life. We will maintain and strengthen our relationship with the schools and various clergy affiliations within the City. We will continue to promote and reinforce positive behavior through mentoring and educating our youth. To better protect our community, we will provide a well-trained workforce, apply innovative technology and utilize specialized resources. We value, appreciate, and respect cultural diversity within our workforce and within our community.
LEO Award Finalists
Sponsored by the Miami-Dade County Association of Chiefs of Police (MDCACP)

From left to right
Officer Niel Johnson,
Officer Peter Carmenate,
Commander Donald Blanchard,
Sergeant Tory Holmes,
Commander Angel Rivera,
Officer Ramon de Jesus

North Miami 2015 Officer of the Year
MDCACP 2015 Officer of the Year
MDCACP Life Saving Medal of Valor
LEO 2015 Award Recipient

Officer Niel Johnson

2015 Officers of the Month

From left to right
Sergeant Danielle Quiros,
Officer Brigette Pace,
Detective Michel Tovar,
Officer Stacina Jones,
Officer Duhamel Jeanite,
Officer J.P. Calderon,
Officer Ramon de Jesus,
Officer Niel Johnson
(not pictured Crystal Thompson,
Stephanie Herrera-Becker,
Anthony Vitale, William Raines)
Throughout 2015, North Miami experienced the lowest total of Part One Crimes since 1979. The professionalism, combined with great teamwork and effective initiatives, by the members of the Department played an important role in lowering the number of crimes by 56% since 1994. This included the closure of five (5) homicides, resulting in a 100% clearance rate for homicides in 2015.
The Office of Professional Compliance continuously monitors departmental employees for potential concerns and training needs by various means, including an Early Warning System. Officers of the North Miami Police Department are recognized for making sound use of force decisions during the 2,865 recorded arrests in 2015. Control of Person/Use of Force Reports decreased by 18.42% compared to 2014. Also, Physical Force was reduced by 39.47%, and Taser usage was reduced by 40%.

<table>
<thead>
<tr>
<th>Control of Persons</th>
<th>2013</th>
<th>2014</th>
<th>% change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Incidents Reported</td>
<td>38</td>
<td>21</td>
<td>-44.74%</td>
</tr>
<tr>
<td>Number of Officers Involved</td>
<td>58</td>
<td>32</td>
<td>-44.83%</td>
</tr>
<tr>
<td>Taser</td>
<td>15</td>
<td>9</td>
<td>-40.00%</td>
</tr>
<tr>
<td>Physical</td>
<td>38</td>
<td>23</td>
<td>-39.47%</td>
</tr>
</tbody>
</table>
Our continued “Commitment to Our Community” was evident as we built upon our partnerships with the business owners, faith-based organizations and residents through our various community activities. We interacted with the citizens of North Miami on Staff Bike Rides and “Walk and Talks” in both, the business districts and residential neighborhoods. These initiatives enabled us to meet and talk with our local residents, and at the same time, answer their questions. Additionally, we were able to view areas in need of improvement through our Code Compliance Unit’s efforts. This past year, we built upon a well-established foundation of our Police and Community partnerships, and we look forward to more growth and development in 2016.
Uniform Patrol Section
The Uniform Patrol Section provides a 24-hour response to calls for service throughout the City. Preventing and deterring crime is the main focus in providing a safer environment for visitors, residents and businesses, while also addressing quality of life issues. Uniform Patrol Officers conduct self-initiated activity, employ problem-solving methods, and take part in proactive enforcement and high-visibility strategies. The members of this Section handled 39,246 calls for service, of which, 29% were initiated by the officers.

Uniform Support Section
The Uniform Support Section took an assertive stance against impaired driving; a total of 55 DUI arrests were made in 2015. Efforts also brought awareness to seatbelt safety. There were 17 enforcement details, resulting in 12 arrests and 1,280 citations. Of those citations issued during the details, 414 were for seatbelt violations and 38 were for child restraint violations. The Uniform Support Section also took a tough stance against jaywalking to increase the safety of pedestrians and drivers alike; there were 12 enforcement details.
The Marine Patrol Unit issued 1,633 citations, conducted over 500 vessel safety checks and made 15 arrests. They also worked hand-in-hand with the City of North Miami Code Enforcement Officers to help keep the City waterways clean, collaborated with U.S. Customs and Border Patrol to stop drug and human trafficking on the waterways, and seized 3 boats used in illegal activities.

**Community Services Section**
The Code Compliance Unit conducted over 34,000 inspections, opened 7,928 code cases and closed 7,197 cases. In addition, the Code Compliance Unit was instrumental in getting three blighted, unsafe structures demolished. The COPS Unit coordinated several Police Athletic League (PAL) events, including the FACT Festival, and served as a liaison between the Police Department, local schools and churches.
Investigative Section

The General Investigations Unit detectives made 227 significant arrests, which included the closure of five (5) homicides, resulting in a 100% clearance rate in 2015. The Crime Suppression Unit participated in several enforcement operations and conducted numerous narcotics investigations throughout North Miami. The Department’s Special Weapons and Tactics (S.W.A.T.) Team assisted with these investigations, executing fourteen (14) high risk search warrants.
Enforcement Initiatives
In order to ensure efficiency and productivity in 2015, the Department utilized predictive analysis, which merged investigative crime analysis tools and statistical forecasting of crime trends. Combining predictive analytical tools and quality supervision, enabled us to enhance the effective deployment of proactive resources in the most needed areas. The Police Department continues to be innovative by instituting a holistic enforcement and a high-visibility deterrence approach.

Administrative Section
The members of the Communications Unit document information from callers, calm and reassure victims, and relay the appropriate details to our officers to ensure the most expeditious response. The Records Unit provides systematic management of all documents and data. The Property Unit serves as an internal control over all impounded and purchased property. At the center of the Administration Section is the Information Technology Unit, which assures the Department's integrated information systems and hardware function efficiently. The Administrative Units continue to serve the public and the Department with innovation technology and enthusiasm.
Leading by Example

The North Miami Police Department is committed to enhancing our relationship with the children of our community. We embrace the goal of creating a safe, vibrant and family-friendly community for the kids to grow-up in. Police personnel participated in lighthearted competitions with the local children at North Miami summer camps in our “Cops and Kids” initiative, including football and basketball games.
Police Athletic League of North Miami (PAL of NM) is a non-profit organization that was established to cultivate the partnership between parents, schools, the community, and the Police Department on Developing Productive Active Leaders from our community’s youth. PAL of NM programs develop leadership, integrity, physical and mental fitness, discipline, self esteem, and positive moral values. Over 50 Police Officers participated in various PAL events, building bonds between the community and the police.

PAL Youth Programs:

Non Emergency Line 305-891-0294 Emergency Line 305-891-8111
Contact Us: NorthMiamiPolice.com

SEE something
Viste algo / We yon bagay

HEAR something
Escuchas algo / Tande yon bagay

SAY SOMETHING
DI ALGO / DI YON BAGAY

Report all suspicious activity to the North Miami Police Department at 305-891-8111

With the MyNoMi app you can instantly report a problem to the city of North Miami directly from your mobile devices or computer desktop.

Report suspicious activity
Compliment a City employee
Report Code Compliance issues

Employment Opportunities
visit NorthMiamiFL.gov/Employment

To find out more visit our website at NorthMiamiFL.gov/MyNoMi
When I imagined the world’s largest Lexus dealership, my vision was to build it in North Miami. I grew up here, and this is where I developed my passion for cars. I love this community, the friends that I’ve made and the customers that I have been privileged to serve.

I personally invite you to visit our new one-million square foot facility, where you’ll find the world’s largest selection of luxury automobiles and our Lexus Lifestyle Center featuring spa treatments, makeup consultations, fitness facilities, business center and an upscale café.

We proudly support the North Miami Police Department and the fine work they do to keep our community safe.