

# NORTH MIAMI POLICE DEPARTMENT STRATEGIC MANAGEMENT PLAN 2005-2008

<b>FUNCTION: FIELD OPERATIONS</b>		<b>RESPONSIBILITY: BROWN/JOHNSON/JURIGA</b>	
<b>GOAL 1: REDUCE CRIME AND THE FEAR OF CRIME.</b>			
<b>OBJECTIVE 1: Reduce Part 1 Crimes Citywide by 7%.</b>			
	<b>Strategies/Tasks</b>	<b>Target Date</b>	<b>Fiscal Impact</b>
<b>1.1</b>	<p>Utilize STAT TRAX and Geographical Information Systems (GIS) to measure performance and ensure accountability.</p> <p style="text-align: center;"><b>Major L. Juriga – F.O.D. – Uniform Patrol</b></p> <p><b>SMP Review 1/27/06:</b> All three shifts review and evaluate their performance based on the data provided during Stat Trax. Adjustments are made to make certain that the members from each shift are responsible for occurrences during their respective hours of duty. <b>STATUS: ONGOING</b></p> <p style="text-align: center;"><b>Mr. J. Manresa – ADMIN. – Support Services</b></p> <p><b>SMP Review 1/27/06:</b> As of 12/16/05 Alpha Version of Crime Analyst (GIS) software completed by GIS Coordinator G. Mann. Network Specialist P. Garcia installed the ArcGIS 9 or 9.1 on Mr. J. Manresa &amp; Crime Analyst C. Parada’s computer. BETA testing began on 12/21/2005. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 03/2006</b></p> <p><b>SMP Review 8/23/06:</b> BETA Testing continues. A \$2500, FY 07 Supplementary Request for five (5) GIS Deployment Licenses was submitted and not funded. Surplus funds have been identified from FY 06’s budget and licenses will be purchased by 9/30/06. Additionally, Ms. O. Bustamante has started working on importing RMS information. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 12/2006</b></p>	<p>01/2006</p> <p>03/2006</p> <p>12/2006</p> <p>06/2007</p>	<p>NO</p>

	<p><b>SMP Review 2/1/07:</b> 5 GIS Deployment Licenses were purchased and installed in desktop computers: Patrol, Records, Investigations, Crime Analyst, and COPS. Personnel training started in November 2006 and will be completed 1/24/07. Olga Bustamante is developing the Property Inventory Application Program for Quartermaster therefore the importing of RMS Information Project is on hold. Estimated resumption time is 03/07. <b>STATUS: PENDING</b></p>			
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1.2	<p>Utilize innovative approaches and aggressive enforcement to combat criminal activity that can be documented by action plans and arrest data.</p> <p><b><u>SMP Review 1/27/06:</u></b> Various action plans and aggressive enforcement initiatives have been implemented. Empirical evidence of this accomplishment is the increase in the number of arrests and decrease in the number of Part 1 Crimes throughout North Miami. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> STATUS: ONGOING</p> <p><b><u>SMP Review 2/1/07:</u></b> STATUS: ONGOING</p>		12/2005	NO
1.3	<p>Increase directed foot patrols in city parks and problematic areas as needed.</p> <p><b><u>SMP Review 1/27/06:</u></b> Officers continue to conduct high visibility walk-throughs at the city parks and other problematic areas. During these walk-throughs, the officers get to know the residents as well as the park staff. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> STATUS: ONGOING</p>		12/2005	NO

1.4	<p>Reduce truancy by actively seeking students who are skipping school. Return truants to school, document incident, and forward report to the School Resource Officer (S.R.O.).</p> <p><b><u>SMP Review 1/27/06:</u></b> Truants are sought after and dealt with during daily patrol time. The truants are delivered to the local school and the information is forwarded to the S.R.O. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> STATUS: ONGOING</p>		12/2005	NO
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<p><b>1.5</b></p>	<p>Increase bike patrols in and around parks, schools, businesses, and problematic areas.</p> <p><b><u>SMP Review 1/27/06:</u></b> The members of the Day Shift have utilized the bicycles in order to be more visible and mobile in the aforementioned locations. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> One more officer will be certified for bike patrol (10/2006) to replace an officer who resigned. He will join the others members in their efforts to patrol the high crime areas on bikes. <b>STATUS: ONGOING</b></p> <p><b><u>SMP Review 2/1/007:</u></b> Officer Doucet completed bike school in November 2006 and joined the other officers in patrolling high crime areas. <b>STATUS: ONGOING</b></p>	<p>12/2005</p>	<p>YES</p>
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<p><b>1.6</b></p>	<p>Action plans will be utilized by Patrol Officers to employ Problem Oriented Policing (P.O.P.) and directed patrol strategies.</p> <p><b><u>SMP Review 1/27/06:</u></b> Various action plans have been implemented and directed patrol has been utilized to hit those “hot spots” that pop up. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> <b>STATUS: ONGOING</b></p>	<p>12/2005</p>	<p>NO</p>
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1.7	<p>Community Oriented Policing (C.O.P.) officer will conduct follow-up on all Problem Oriented Policing (P.O.P.) forms.</p> <p><b><u>SMP Review 1/27/06:</u></b> Action plans have been used for this. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> A computerized POP case system is now in place. Officers utilize this form for all follow-ups. <b>STATUS: ONGOING</b></p> <p><b><u>SMP Review 2/1/07:</u></b> <b>STATUS: ONGOING</b></p>	01/2006	NO
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1.8	<p>Provide officers with CPTED training.</p> <p><b><u>SMP Review 1/27/06:</u></b> Newly assigned COP officers (W. Walden, J. Stuart, M. Noel) will be trained once a course is located. <b>STATUS: ON TARGET</b></p> <p><b><u>SMP Review 8/23/06:</u></b> <b>STATUS: PENDING</b></p> <p><b><u>SMP Review 2/1/07:</u></b> Training has re-scheduled for May 2007. <b>STATUS: PENDING</b></p> <p><b>Note: Granted Target Date extension to 05/2007</b></p>	06/2006 05/2007	NO
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**OBJECTIVE 2: Reduce Part 1 Crimes in City Parks by 20%.**

<b>Strategies/Tasks</b>		<b>Target Date</b>	<b>Fiscal Impact</b>
<b>2.1</b>	<p>Increase Parks Police officers by one (1) additional position.</p> <p><b><u>SMP Review 1/27/06:</u></b> Goal not met due to lack of funding. <b>STATUS: ON TARGET</b></p> <p><b><u>SMP Review 8/23/06:</u></b> A \$307,804, FY07 Supplementary Request for three (3) additional officers was submitted and not funded. This request will be carried over to FY 08's Budget process. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 10/2007</b></p> <p><b><u>SMP Review 2/1/07:</u></b> This request will be submitted for FY08's Budget. <b>STATUS: PENDING</b></p>	<p><del>01/2007</del> 10/2007</p>	YES

<b>2.2</b>	<p>Conduct six (6) educational presentations on 911 calls, gang activities, and other crime prevention information at city parks.</p> <p><b><u>SMP Review 1/27/06:</u></b> Numerous classes were given at the F.A.C.T. Festival. <b>STATUS: COMPLETED</b></p> <p><b><u>SMP Review 8/23/06:</u></b> Numerous classes were given at the 2007 F.A.C.T. Festival. <b>STATUS: ONGOING</b></p> <p><b><u>SMP Review 2/1/07:</u></b> Over 20 presentations done at 2006 FACT Festival. Parks officer did presentation at Halloween event. <b>STATUS: ONGOING</b></p>	12/2005	NO
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2.3	<p>Increase high visibility patrol at City parks by current Parks Police and Patrol Officer during peak times identified as high-crime periods.</p> <p style="text-align: center;"><b>Major L. Juriga – FOD – Uniform Patrol</b></p> <p><b><u>SMP Review 1/27/06:</u></b> Uniform Patrol officers frequently visit the parks and work with Parks Officer R. Watler on specific issues that are identified. <b>STATUS: COMPLETED/ONGOING</b></p> <p style="text-align: center;"><b>Major S. Johnson – FOD – COP</b></p> <p><b><u>SMP Review 1/27/06:</u></b> Parks Officer R. Watler’s hours have been adjusted according to crime trends and needs. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> STATUS: ONGOING</p> <p><b><u>SMP Review 2/1/07:</u></b> STATUS: ONGOING</p>		12/2005	NO
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2.4	<p>Institute mandatory watch orders by patrol officers for problematic parks.</p> <p><b><u>SMP Review 1/27/06:</u></b> Uniform Patrol officers visit the city parks on foot, on bicycles, and often during their driving patrol time. <b>STATUS: ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> STATUS: ONGOING</p> <p><b><u>SMP Review 2/1/07:</u></b> Officer Watler places watch orders on the parks as needed. Patrol officers visit the parks as requested during their shifts. <b>STATUS: ONGOING</b></p>		12/2005	NO
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**GOAL 2: COMMUNITY ORIENTED POLICING AS A CRIME-FIGHTING TOOL.**

**OBJECTIVE 1: Partner with patrol to reduce Part 1 Crimes by 7%.**

<b>Strategies/Tasks</b>		<b>Target Date</b>	<b>Fiscal Impact</b>
<b>1.1</b>	<p>Conduct monthly Special Enforcement Team (S.E.T.) sweeps.</p> <p><b><u>SMP Review 1/27/06:</u></b> SET Sweeps are held monthly. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> <b>STATUS: ONGOING</b></p> <p><b><u>SMP Review 2/1/07:</u></b> <b>STATUS: ONGOING</b></p>	01/2006	NO
<b>1.2</b>	<p>Promote COP officers to the community.</p> <p><b><u>SMP Review 1/27/06:</u></b> COP officers are promoted at HOA meetings, annual report, etc. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> <b>STATUS: ONGOING</b></p> <p><b><u>SMP Review 2/1/07:</u></b> <b>STATUS: ONGOING</b></p>	01/2006	NO
<b>1.3</b>	<p>Provide Problem Oriented Policing (P.O.P.) training to Police Officers, Code Enforcement Officers, residents and business owners.</p> <p><b><u>SMP Review 1/27/06:</u></b> Training is provided via the Training Unit during various times throughout the year. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> <b>STATUS: ONGOING</b></p> <p><b><u>SMP Review 2/1/07:</u></b> <b>STATUS: ONGOING</b></p>	01/2006	NO

<p><b>1.4</b></p>	<p>Utilize STAT TRAX system to measure performance and ensure accountability.</p> <p><b><u>SMP Review 1/27/06:</u></b> Stat Trax is held twice monthly. COP officers utilize statistics to gauge zone activity. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> STATUS: ONGOING</p> <p><b><u>SMP Review 2/1/007:</u></b> STATUS: ONGOING</p>		<p>01/2006</p>	<p>NO</p>
<p><b>1.5</b></p>	<p>C.O.P. officers to attend Patrol and Investigations roll calls to exchange information and network with patrol officers.</p> <p><b><u>SMP Review 1/27/06:</u></b> COP Officers meet with detectives and patrol officers regularly to discuss activity in their zones. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> STATUS: ONGOING</p> <p><b><u>SMP Review 2/1/07:</u></b> STATUS: ONGOING</p>		<p>01/2006</p>	<p>NO</p>

**GOAL 3: ENHANCE PATROL RESPONSE BY IMPROVING CALLS FOR SERVICE.**

**OBJECTIVE 1: Decrease False Alarm Calls by 10%.**

	<b>Strategies/Tasks</b>	<b>Target Date</b>	<b>Fiscal Impact</b>
<b>1.1</b>	<p>Expand the false alarm reduction program.</p> <p><b><u>SMP Review 1/27/06:</u></b> This effective program has been implemented by each of the three shifts. Education of the parties involved and obtainment of updated contact information are two key components of this program. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> STATUS: ONGOING</p> <p><b><u>SMP Review 2/1/07:</u></b> Achieved 11% reduction in 2006. <b>STATUS: ONGOING</b></p>	10/2005	NO
<b>1.2</b>	<p>Warn and educate residents/business owners upon response to false alarms.</p> <p><b><u>SMP Review 1/27/06:</u></b> Educational forms are explained and distributed to those residents/business owners who have chronic false alarms. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> STATUS: ONGOING</p>	10/2005	NO

1.3	<p>Update the ordinance to charge a fee for chronic false alarms.</p> <p><b>SMP Review 1/27/06:</b> Process of changing ordinance has been researched. <b>STATUS: ON TARGET</b></p> <p><b>SMP Review 8/23/06:</b> Our current ordinance indicates that a fee can be charged, however, the Deputy City Clerk has indicated that this practice was stopped due to the fines not being paid. This is being followed up with the City Attorney to determine feasibility of re-implementation. <b>STATUS: PENDING</b></p> <p><b>Note: Granted Target Date extension to 02/2007</b></p> <p><b>SMP Review 2/1/07:</b> The City Attorney's Office gave the legal opinion that the ordinance is still enforceable. Working out the logistics with the Finance Department regarding a billing schedule to ensure that liens are recorded in a timely manner. The IT Department is working on a computer program for NMPD to allow periodic transfer of an information file to Finance to generate invoices. At the end of 2006, there were approximately 110 locations where the ordinance was violated. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date Extension to 8/2007</b></p>	06/2006 02/2007 08/2007	NO
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**OBJECTIVE 2: Decrease False 911 Calls by 10%.**

	Strategies/Tasks	Target Date	Fiscal Impact
2.1	<p>Generate a data report that identifies repeated locations of unfounded 911 calls.</p> <p><b>SMP Review 1/27/06:</b> Report is completed by the Records Unit and available to all personnel. <b>STATUS: COMPLETED/ ONGOING</b></p> <p><b>SMP Review 8/23/06:</b> Report is completed monthly by the Records Unit and available to all personnel. <b>STATUS: ONGOING</b></p> <p><b>SMP Review 2/1/07:</b> Achieved 27% decrease in 2006. <b>STATUS: ONGOING</b></p>	08/2005	NO
2.2	<p>Review and follow up on unfounded 911 calls from payphones.</p> <p><b>SMP Review 1/27/06:</b> 911 calls were followed up and the</p>	08/2005	NO

	<p>numbers were greatly reduced through March of 2005. This Action Plan will be resurrected to assist us in reaching our reduction goal. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06: STATUS: ONGOING</u></b></p> <p><b><u>SMP Review 2/1/07: STATUS: ONGOING</u></b></p>		
2.3	<p>Educate callers and citizens on false 911 calls and provide educational brochure as needed.</p> <p><b><u>SMP Review 1/27/06:</u></b> When officers respond to a false 911 call, they educate the citizens and business owners on the importance of using 911 strictly for emergencies. An educational brochure is being created for distribution. <b>STATUS: COMPLETED/PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 03/2006</b></p> <p><b><u>SMP Review 8/23/06:</u></b> Informative brochures have been created and copies have been distributed to personnel. The brochures are presented to the homeowner or business owner when an officer responds to a false 911 call. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 2/1/07: STATUS: ONGOING</u></b></p>	10/2005 03/2006	YES
2.4	<p>Send letter on 2<sup>nd</sup> false 911 calls if needed.</p> <p><b><u>SMP Review 1/27/06:</u></b> The letter has been created and will be sent when necessary. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 03/2006</b></p> <p><b><u>SMP Review 8/23/06:</u></b> Data reports are being reviewed and letters are being mailed, when necessary, to locations where multiple false 911 calls are being made. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 2/1/07:</u></b> Dozens of letters sent out, and officers have met with the owners/residents of locations where there is a chronic problem. <b>STATUS: ONGOING</b></p>	10/2005 03/2006	YES

**GOAL 4: PARTNER WITH THE COMMUNITY TO ENHANCE THE QUALITY OF LIFE AND RESOLVE NEIGHBORHOOD CONCERNS.**

**OBJECTIVE 1: Increase Positive Contacts with Citizens by 5%.**

	<b>Strategies/Tasks</b>	<b>Target Date</b>	<b>Fiscal Impact</b>
<b>1.1</b>	<p>Each patrol officer will initiate business/citizen contacts during their shift.</p> <p><b><u>SMP Review 1/27/06:</u></b> Hundreds of business/citizen contacts have been made on each of the shifts. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> STATUS: ONGOING</p> <p><b><u>SMP Review 2/1/07:</u></b> STATUS: ONGOING</p>	12/2005	NO
<b>1.2</b>	<p>Patrol officers will attend community meetings/events as scheduled and whenever possible.</p> <p><b><u>SMP Review 1/27/06:</u></b> Officers continue to attend community events and meetings. <b>STATUS: ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> STATUS: ONGOING</p> <p><b><u>SMP Review 2/1/07:</u></b> STATUS: ONGOING</p>	12/2005	NO
<b>1.3</b>	<p>Distribute and obtain perception surveys for feedback on the department's performance as required.</p> <p><b><u>SMP Review 1/27/06:</u></b> STATUS: In the process of creating new survey. <b>STATUS: ON TARGET</b></p> <p><b><u>SMP Review 8/23/06:</u></b> STATUS: ON TARGET</p> <p><b><u>SMP Review 2/1/07:</u></b> STATUS: ON TARGET</p>	08/2007	NO

**OBJECTIVE 2: Target Quality of Life Issues: Vagrancy, Public Drinking, Panhandling and Criminal Mischief.**

	<b>Strategies/Tasks</b>	<b>Target Date</b>	<b>Fiscal Impact</b>
<b>2.1</b>	<p>Institute directed patrols in known problem areas using aggressive enforcement.</p> <p><b>Major L. Juriga – FOD – Uniform Patrol</b>  <b>SMP Review 1/27/06:</b> Uniform Patrol officers continue to address the quality of life issues. Directed patrols and the Trespass Warning log are helpful in targeting these issues. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>Major S. Johnson – FOD – COP</b>  <b>SMP Review 1/27/06:</b> Officers utilize directed patrol when participating in SET Sweeps and the Task Force. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>SMP Review 8/23/06: STATUS: ONGOING</b></p> <p><b>SMP Review 2/1/07: STATUS: ONGOING</b></p>	12/2005	NO
<b>2.2</b>	<p>Contact Code Enforcement personnel on all quality of life issues with follow-up by COP Unit.</p> <p><b>SMP Review 1/27/06:</b> COP Officers have ongoing communication with the city’s Code Enforcement Division. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>SMP Review 8/23/06: STATUS: ONGOING</b></p> <p><b>SMP Review 2/1/07: STATUS: ONGOING</b></p>	12/2005	NO
<b>2.3</b>	<p>Attend monthly community meetings.</p> <p><b>SMP Review 1/27/06:</b> COP officers attend meetings in their respective zones. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>SMP Review 8/23/06: STATUS: ONGOING</b></p> <p><b>SMP Review 2/1/07: STATUS: ONGOING</b></p>	01/2006	NO
<b>2.4</b>	<p>Conduct Community Policing Coalition (C.P.C.) meetings.</p> <p><b>SMP Review 1/27/06:</b> Meetings held regularly to coordinate F.A.C.T. Festival. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>SMP Review 8/23/06: STATUS: ONGOING</b></p>	01/2006	NO

	<b>SMP Review 2/1/07:</b> First meeting for 2007 scheduled for January 29 <sup>th</sup> . <b>STATUS: ONGOING</b>		
<b>2.5</b>	<p>Coordinate Families Against Crime Together (F.A.C.T.) Festivals using Community Policing Coalition (C.P.C.).</p> <p><b>SMP Review 1/27/06:</b> F.A.C.T. Festival 2005 was a success. <b>STATUS: COMPLETED</b></p> <p><b>SMP Review 8/23/06:</b> F.A.C.T. Festival 2006 was a success. <b>STATUS: ONGOING</b></p> <p><b>SMP Review 2/1/07:</b> F.A.C.T. Festival 2007 is planned for April 14<sup>th</sup>. <b>STATUS: ONGOING</b></p>	11/2005	NO
<b>2.6</b>	<p>Identify funding source for F.A.C.T. Festival.</p> <p><b>SMP Review 1/27/06:</b> Johnson and Wales University has partnered with NMPD to assist in funding the F.A.C.T. Festival. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>SMP Review 8/23/06:</b> <b>STATUS: ONGOING</b></p> <p><b>SMP Review 2/1/07:</b> Johnson and Wales University has partnered with NMPD to assist in funding the 2007 F.A.C.T. Festival. <b>STATUS: ONGOING</b></p>	11/2005	NO

**OBJECTIVE 3: Cultivate COPs/Reduce POP Issues Via Partnerships with the Community and Other Agencies.**

<b>Strategies/Tasks</b>		<b>Target Date</b>	<b>Fiscal Impact</b>
<b>3.1</b>	<p>Conduct educational presentations on crime and quality of life issues during community meetings.</p> <p><b>SMP Review 1/27/06:</b> Crime Watch Coordinator Marvin Weinstein and COP Officer B. Komie give presentations regularly. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>SMP Review 8/23/06:</b> <b>STATUS: ONGOING</b></p> <p><b>SMP Review 2/1/07:</b> <b>STATUS: ONGOING</b></p>	01/2006	NO
<b>3.2</b>	<p>Develop and distribute informational flyers about goals, objectives, meeting dates, and locations of specific events.</p> <p><b>SMP Review 1/27/06:</b> Flyers, announcing events and goals, are sent out regularly. <b>STATUS: COMPLETED/ONGOING</b></p>	01/2006	NO

	<p><b><u>SMP Review 8/23/06: STATUS: ONGOING</u></b></p> <p><b><u>SMP Review 2/1/07: STATUS: ONGOING</u></b></p>		
<b>3.3</b>	<p>Conduct semi-annual meetings with other departments within the city.</p> <p><b><u>SMP Review 1/27/06:</u></b> COP officers meet with Code Enforcement, Parks, etc frequently on ongoing issues. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06: STATUS: ONGOING</u></b></p> <p><b><u>SMP Review 2/1/07: STATUS: ONGOING</u></b></p>	01/2006	NO
<b>3.4</b>	<p><del>Participate in all Community Action Team (CAT) sweeps.</del></p> <p><b><u>SMP Review 1/27/06:</u></b> COP officers participate in CAT Sweeps. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06: STATUS: ONGOING</u></b></p> <p><b><u>SMP Review 2/1/07:</u></b> Code Enforcement no longer conducts CAT Sweeps. <b>STATUS: COMPLETED DELETED</b></p> <p><b>NOTE: Granted request to delete item. Discontinued by Code Enforcement.</b></p>	10/2005	NO
<b>3.5</b>	<p>Participate in all Special Multi-Agency Reinforcement Team (S.M.A.R.T.) operations.</p> <p><b><u>SMP Review 1/27/06:</u></b> COP officers participate in S.M.A.R.T. Sweeps. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06: STATUS: ONGOING</u></b></p> <p><b><u>SMP Review 2/1/07:</u></b> S.M.A.R.T. Sweeps were temporarily suspended by Code Enforcement but are scheduled to resume in 2007. <b>STATUS: PENDING</b></p>	10/2005	NO

**GOAL 5: REDUCE YOUTH DELINQUENCY.**

**OBJECTIVE 1: Strengthen Relationships Between Police and Youth Through Organized Activities.**

	<b>Strategies/Tasks</b>	<b>Target Date</b>	<b>Fiscal Impact</b>
<b>1.1</b>	Hire two (2) School Resource Officers (SRO) through C.O.P.S. grants.  <b><u>SMP Review 6/10/05: STATUS: COMPLETED 03/05</u></b>	01/2006	YES
<b>1.2</b>	Re-establish PAL program to provide mentorship to our youth.  <b><u>SMP Review 6/10/05: STATUS: COMPLETED 01/05</u></b>	01/2006	YES
<b>1.3</b>	Participate in after school tutorial program to assist in student's academic achievement.  <b><u>SMP Review 1/27/06:</u></b> School Resource Officers (SRO) and Byrne Grant officers participate in after school programs. <b>STATUS: COMPLETED/ONGOING</b>  <b><u>SMP Review 8/23/06: STATUS: ONGOING</u></b>  <b><u>SMP Review 2/1/07: STATUS: ONGOING</u></b>	03/2006	NO
<b>1.4</b>	Participate in school sporting events and field trips to provide mentorship and safety.  <b><u>SMP Review 1/27/06:</u></b> School Resource Officers (SRO) and Byrne Grant officers assist in sports events. <b>STATUS: COMPLETED/ONGOING</b>  <b><u>SMP Review 8/23/06:</u></b> School Resource Officers (SRO) assist in sports events. <b>STATUS: ONGOING</b>  <b><u>SMP Review 2/1/07: STATUS: ONGOING</u></b>	01/2006	NO
<b>1.5</b>	Explore feasibility of implementing Gang Resistance Education And Training (G.R.E.A.T.) and Drug Abuse Resistance Education (D.A.R.E.).  <b><u>SMP Review 1/27/06:</u></b> D.A.R.E. no longer exists. The G.R.E.A.T. concept was covered under the Byrne Grant. <b>STATUS: COMPLETED</b>  <b><u>SMP Review 8/23/06: STATUS: COMPLETED</u></b>	12/2005	NO

	<b>SMP Review 2/1/07: STATUS: PENDING</b>		
<b>1.6</b>	<p>Conduct presentations dealing with various drug, gang activities, and other crime related topics.</p> <p><b>SMP Review 1/27/06:</b> Presentations made at schools and at the F.A.C.T. Festival. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>SMP Review 8/23/06:</b> Presentations made at schools and at the 2006 F.A.C.T. Festival. <b>STATUS: ONGOING</b></p> <p><b>SMP Review 2/1/07: STATUS: ONGOING</b></p>	12/2005	NO
<b>1.7</b>	<p>Conduct two (2) truancy sweeps <del>yearly</del> annually.</p> <p><b>SMP Review 1/27/06:</b> Truancy Sweeps conducted by School Resource Officers (SRO) and Byrne Grant officers periodically. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>SMP Review 8/23/06:</b> One truancy sweep completed to date. One will be scheduled before year-end. <b>STATUS: ON TARGET</b></p> <p><b>SMP Review 2/1/07:</b> Truancy sweeps were conducted in March and October of 2006. <b>STATUS: COMPLETED/ONGOING</b></p>	<del>06/2006</del> 12/2006	NO
<b>1.8</b>	<p>Inform community groups on the effects of truancy.</p> <p><b>SMP Review 1/27/06:</b> School Resource Officers (SRO) discuss this topic at meetings held with various organizations and through the PAL program. <b>STATUS: COMPLETED/ ONGOING</b></p> <p><b>SMP Review 8/23/06: STATUS: ONGOING</b></p> <p><b>SMP Review 2/1/007: STATUS: ONGOING</b></p>	01/2006	NO
<b>1.9</b>	<p>Maintain and enforce school buffer zones for truants.</p> <p><b>SMP Review 1/27/06:</b> School Resource Officers (SRO) maintain and enforce all school buffer zones. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>SMP Review 8/23/06: STATUS: ONGOING</b></p> <p><b>SMP Review 2/1/07: STATUS: ONGOING</b></p>	06/2006	YES

**GOAL 6: ENHANCE CITIZEN PARTICIPATION AND COMMITMENT.**

**OBJECTIVE 1: Increase Enrollment in Citizen's Mobile Patrol by 20%.**

	<b>Strategies/Tasks</b>	<b>Target Date</b>	<b>Fiscal Impact</b>
1.1	<p>Increase public awareness of the program by attending community meetings. Advertise via newspaper, radio, brochures, Channel 77, <del>Silent Partner Alerts</del>, etc. Use current participants as recruiters.</p> <p><b><u>SMP Review 1/27/06:</u></b> Flyers have been made and announcements broadcast on Channel 77. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> <b>STATUS: ONGOING</b></p> <p><b><u>SMP Review 2/1/07:</u></b> <b>STATUS: ONGOING</b></p> <p><b>NOTE: Silent Partner program discontinued 01/2007</b></p>	01/2006	YES
1.2	<p>Conduct one Citizen's Police Academy.</p> <p><b><u>SMP Review 1/27/06:</u></b> Citizen's Police Academy class #8 graduated December 2005. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> Citizen's Police Academy Class #9 is scheduled to begin August 24, 2006. <b>STATUS: ONGOING</b></p> <p><b><u>SMP Review 2/1/07:</u></b> Citizens' Police Academy class #9 graduated in December 2006. <b>STATUS: ONGOING</b></p>	01/2006	YES
1.3	<p>Provide community recognition to current program participants. Feature a member in the Annual Report.</p> <p><b><u>SMP Review 1/27/06:</u></b> Citizen's Police Academy member (J. Jackson) is featured in the annual report. Graduation and award ceremony held in December. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> The Citizen's Police Academy roll call is featured in the 2005 Annual Report. Graduation and award ceremony will be held in December. <b>STATUS: ONGOING</b></p> <p><b><u>SMP Review 2/1/07:</u></b> CPA Award Ceremony held December 2006. The 2006 Annual Report to feature a CPA member. <b>STATUS: ONGOING</b></p>	01/2006	YES

1.4	<p>Provide brochures to School Resource Officers (S.R.O.) and Community Policing Officers (C.P.O.) to take to School/Community meetings.</p> <p><b>SMP Review 1/27/06:</b> COP officers and School Resource Officers (SRO) pass out brochures at community meetings and school events. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>SMP Review 8/23/06: STATUS: ONGOING</b></p> <p><b>SMP Review 2/1/07: STATUS: ONGOING</b></p>		01/2006	YES
1.5	<p>Feature a volunteer in the Annual Report.</p> <p><b>SMP Review 1/27/06:</b> Citizen Mobile Patrol member, J. Jackson, featured in annual report. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>SMP Review 8/23/06: STATUS: ONGOING</b></p> <p><b>SMP Review 2/1/07:</b> A volunteer to be featured in the 2006 Annual Report. <b>STATUS: ONGOING</b></p>		06/2006	NO

**OBJECTIVE 2: Increase Enrollment of Police Explorers by 10%.**

<b>Strategies/Tasks</b>			<b>Target Date</b>	<b>Fiscal Impact</b>
2.1	<p>Increase student and public awareness of program (schools, churches, brochures, Channel 77, <del>Silent Partner Alerts</del>, etc.). Use current participants as recruiters.</p> <p><b>SMP Review 1/27/06:</b> The community was made aware of the Post by recruitment at local middle schools (North Miami Middle, Thomas Jefferson Middle, North Miami Beach Middle). Additionally, through SRO at the schools. The local television station (Channel 77) has advertised for youth to join the Post. Silent Partner, PAL program, and Boy Scouts of America have also been utilized. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>SMP Review 8/23/06: STATUS: ONGOING</b></p> <p><b>SMP Review 2/1/07: STATUS: ONGOING</b></p> <p><b>NOTE: Silent Partner program discontinued 01/2007</b></p>		01/2006	YES

2.2	<p>Provide brochures to School Resource Officers (S.R.O.) and Community Policing Officers (C.P.O.) to take to their meetings.</p> <p><b>SMP Review 1/27/06:</b> We are in the preparation stages with PAL to create a brochure or a card (baseball style) to explain our program and goals. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 06/2006</b></p> <p><b>SMP Review 8/23/06:</b> Recruitment efforts have been satisfactory. The program is promoted in schools by SROs and through PAL. <b>STATUS: PENDING</b></p> <p><b>SMP Review 2/1/07:</b> The baseball-style cards for the SROs were completed in January 2007. <b>STATUS: COMPLETED</b></p>	01/2006 06/2006	YES
2.3	<p>Feature a Police Explorer in the Annual Report.</p> <p><b>SMP Review 1/27/06:</b> North Miami Explorer Post 103 was featured in the 2004 and 2005 Annual Report. <b>STATUS: COMPLETED/ ONGOING</b></p> <p><b>SMP Review 8/23/06: STATUS: ONGOING</b></p> <p><b>SMP Review 2/1/07: STATUS: ONGOING</b></p>	06/2006	NO

**OBJECTIVE 3: Conduct Three (3) Major Community Partnership Events.**

<b>Strategies/Tasks</b>		<b>Target Date</b>	<b>Fiscal Impact</b>
3.1	<p>Conduct yearly Families Against Crime Together (F.A.C.T.) Festival.</p> <p><b>SMP Review 1/27/06:</b> F.A.C.T. Festival held in May 2005. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>SMP Review 8/23/06:</b> F.A.C.T. Festival held in May 2006. <b>STATUS: COMPLETED</b></p> <p><b>SMP Review 2/1/07:</b> F.A.C.T. Festival scheduled for April 14, 2007. <b>STATUS: ONGOING</b></p>	05/2005	YES
3.2	<p>Conduct yearly Citizen's Night Out.</p> <p><b>SMP Review 1/27/06:</b> Citizen's Night Out held August 2005. <b>STATUS: COMPLETED</b></p> <p><b>SMP Review 8/23/06:</b> Citizen's Night Out held August 2006. <b>STATUS: COMPLETED</b></p>	08/2005	YES

	<b>SMP Review 2/1/07: STATUS: ONGOING</b>		
3.3	<p>Conduct one business crime watch symposium every two years.</p> <p><b>SMP Review 1/27/06:</b> Business Crime Watch Symposium being planned by Crime Watch Coordinator M. Weinstein for 2006. <b>STATUS: ON TARGET</b></p> <p><b>SMP Review 8/23/06:</b> Business Crime Watch Symposium being planned by Crime Watch Coordinator M. Weinstein for 2006. <b>STATUS: ON TARGET</b></p> <p><b>SMP Review 2/1/07:</b> Business Crime Watch Symposium was held on October 12, 2006. <b>STATUS: COMPLETED</b></p>	06/2007	YES

<b>OBJECTIVE 4: Increase Participation in Residential and Business Crime Watch Program by 20%.</b>			
<b>Strategies/Tasks</b>		<b>Target Date</b>	<b>Fiscal Impact</b>
4.1	<p>Encourage recruitment by active members.</p> <p><b>SMP Review 1/27/06:</b> Members of Crime Watch are encouraged to recruit new members and do so. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>SMP Review 8/23/06: STATUS: ONGOING</b></p> <p><b>SMP Review 2/1/07: STATUS: ONGOING</b></p>	01/2006	NO
4.2	<p>Educate public on importance of participation via testimonials in pamphlets.</p> <p><b>SMP Review 1/27/06:</b> Crime Watch is encouraged via HOA meetings, pamphlets, and other events. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>SMP Review 8/23/06: STATUS: ONGOING</b></p> <p><b>SMP Review 2/1/07: STATUS: ONGOING</b></p>	01/2006	NO
4.3	<p>Conduct 24 security surveys.</p> <p><b>SMP Review 1/27/06:</b> Crime Watch Coordinator M. Weinstein exceeds this goal annually, as evidenced by PBOs. <b>STATUS: COMPLETED/ONGOING</b></p>	01/2006	NO

	<p><b><u>SMP Review 8/23/06: STATUS: ONGOING</u></b></p> <p><b><u>SMP Review 2/1/07:</u></b> This strategy is being tracked via PBOs. <b>STATUS: ONGOING</b></p>		
4.4	<p>Conduct monthly Residential Crime Watch meetings.</p> <p><b><u>SMP Review 1/27/06:</u></b> Crime Watch Coordinator M. Weinstein conducts meetings monthly. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06: STATUS: ONGOING</u></b></p> <p><b><u>SMP Review 2/1/07: STATUS: ONGOING</u></b></p>	01/2006	NO
4.5	<p>Conduct quarterly Business Crime Watch meetings.</p> <p><b><u>SMP Review 1/27/06:</u></b> Crime Watch Coordinator M. Weinstein conducts meetings as required. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06: STATUS: ONGOING</u></b></p> <p><b><u>SMP Review 2/1/07: STATUS: ONGOING</u></b></p>	01/2006	NO
4.6	<p>Design and distribute recruitment pamphlets.</p> <p><b><u>SMP Review 1/27/06:</u></b> Pamphlets are made and given out at HOA meetings and other events. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> Pamphlets are made and given out at HOA meetings and other events. <b>STATUS: ONGOING</b></p> <p><b><u>SMP Review 2/1/07: STATUS: ONGOING</u></b></p>	06/2006	YES
4.7	<p>Announce Homeowner Association and Business Crime Watch meetings in Chamber of Commerce bulletins, Channel 77, Silent Partner Alerts, calendar, etc.</p> <p><b><u>SMP Review 1/27/06:</u></b> Meetings are advertised in various venues. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06: STATUS: ONGOING</u></b></p> <p><b><u>SMP Review 2/1/07: STATUS: ONGOING</u></b></p>	01/2006	NO
4.8	<p>Feature a business and residential member in the Annual Report.</p> <p><b><u>SMP Review 1/27/06:</u></b> The annual report features business and residential crime watch members. <b>STATUS: COMPLETED</b></p> <p><b><u>SMP Review 8/23/06:</u></b> The 2005 Annual Report featured Inez</p>	06/2006	NO

	Couch, a crime watch member. <b>STATUS: COMPLETED</b>  <b>SMP Review 2/1/07:</b> The 2007 Annual Report will feature a business and residential crime watch member. <b>STATUS: ONGOING</b>		
<b>GOAL 7: ENHANCE TRAFFIC AND PEDESTRIAN SAFETY.</b>			
<b>OBJECTIVE 1: Increase Traffic Enforcement by 5%.</b>			
	<b>Strategies/Tasks</b>	<b>Target Date</b>	<b>Fiscal Impact</b>
<b>1.1</b>	<p>Conduct twelve DUI operations per year.</p> <p><b>SMP Review 1/27/06:</b> The unit conducted twenty-three (23) DUI operations throughout the year. The unit received recognition and incentives from the State of Florida for their DUI operations. <b>STATUS: COMPLETED</b></p> <p><b>SMP Review 8/23/06:</b> The unit has conducted 48 DUI operations during the 1<sup>st</sup> half of 2006. <b>STATUS: COMPLETED</b></p> <p><b>SMP Review 2/1/07:</b> 8 DUI operations conducted in 2<sup>nd</sup> half of 2006. The Unit also did 6 saturation patrols and 2 checkpoints. <b>STATUS: COMPLETED/ONGOING</b></p>	01/2006	YES
<b>1.2</b>	<p>Conduct <del>four (4)</del> <b>two (2)</b> seatbelt enforcement waves to aggressively enforce seatbelt usage <b>annually</b>.</p> <p><b>SMP Review 1/27/06:</b> The unit participated in two (2) statewide safety belt enforcement waves. One was in May and the other was in November. The unit also wrote 1004 safety belt citations throughout the year and aggressively enforced safety belt usage during aggressive driving and DUI details. <b>STATUS: NOT COMPLETED (2005)</b></p> <p><b>NOTE: The number of required enforcement waves reduced from four (4) to two (2).</b></p> <p><b>SMP Review 8/23/06:</b> The unit conducted 1 seatbelt wave operation during the 1<sup>st</sup> half of 2006, 923 seatbelt citations were issued. <b>STATUS: ON TARGET</b></p> <p><b>SMP Review 2/1/07:</b> The Unit participated in the statewide Thanksgiving Week Seatbelt Enforcement Wave. <b>STATUS: COMPLETED/ONGOING</b></p>	01/2006 01/2007	NO

<p><b>1.3</b></p>	<p>Conduct 10 “deadbeat driver” operations.</p> <p><b><u>SMP Review 1/27/06:</u></b> The unit conducted ten (10) operations this year in conjunction with the unit’s aggressive driving grant. <b>STATUS: COMPLETED</b></p> <p><b><u>SMP Review 8/23/06:</u></b> The unit has conducted 4 deadbeat driver operations during the 1<sup>st</sup> half of 2006. <b>STATUS: ON GOING</b></p> <p><b><u>SMP Review 2/1/07:</u></b> The unit conducted 6 deadbeat driver operations in conjunction with DUI operations. <b>STATUS: ONGOING</b></p>		<p>01/2006</p>	<p>YES</p>
<p><b>1.4</b></p>	<p>Conduct three jaywalking waves.</p> <p><b><u>SMP Review 1/27/06:</u></b> The unit conducted a jaywalking detail on April 11, 2005. The unit also participated in the COPS Unit daily Jaywalking detail for the 2004/2005 school year. <b>STATUS: COMPLETED</b></p> <p><b><u>SMP Review 8/23/06:</u></b> Will be conducted during the start of the 2006/2007 school year. <b>STATUS: ON TARGET</b></p> <p><b><u>SMP Review 2/1/07:</u></b> Conducted 3 jaywalking details in December 2006. <b>STATUS: COMPLETED/ONGOING</b></p>		<p>01/2006</p>	<p>NO</p>
<p><b>1.5</b></p>	<p>Purchase computerized automatic ticket writers.</p> <p><b><u>SMP Review 1/27/06:</u></b> This is a budget item and was not funded for this year. <b>STATUS: ON TARGET</b></p> <p><b><u>SMP Review 8/23/06:</u></b> A \$21,000, FY 07 Supplementary Request for six (6) Auto Ticket Writers was submitted and not funded. This request will be carried over to FY 08’s Budget process if surplus funds are not identified from FY 06’s Budget. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 10/2007</b></p> <p><b><u>SMP Review 2/1/07:</u></b> Two ticket writers were purchased from 2006 funds. The remaining 4 will be purchased through FDOT’s Speed Aggressive Driving Program grant awarded 1/4/07. <b>STATUS: PENDING</b></p>		<p><del>06/2006</del> 10/2007</p>	<p>YES</p>
<p><b>1.6</b></p>	<p>Participate in three regional enforcement waves.</p> <p><b><u>SMP Review 1/27/06:</u></b> The unit participated in two (2) “Click it or Ticket” waves, “Operation Lifesaver” (train track crossing safety wave), “You Drink You Drive You Lose” Labor Day crack down and the three “D” (You drink you drive you die) campaign. <b>STATUS: COMPLETED</b></p> <p><b><u>SMP Review 8/23/06:</u></b> The unit participated in Click it or Ticket,</p>		<p>01/2006</p>	<p>NO</p>

	<p>Don't Block the Box, and Sustained DUI enforcement during the 1<sup>st</sup> half of 2006. <b>STATUS: COMPLETED</b></p> <p><b>SMP Review 2/1/07:</b> Participated in the Thanksgiving Week seatbelt wave, December County-wide "Don't Block The Box", and continue to participate in DUI enforcement. <b>STATUS: COMPLETED/ONGOING</b></p>		
<b>OBJECTIVE 2: Improve Traffic Safety Through Education.</b>			
	<b>Strategies/Tasks</b>	<b>Target Date</b>	<b>Fiscal Impact</b>
<b>2.1</b>	<p>Increase appointment in traffic unit by one officer.</p> <p><b>SMP Review 1/27/06:</b> Currently, the Traffic Unit is staffed with four (4) motor officers. This level of staffing is one less than the unit was staffed with in 2000 and two (2) less than the current budgeted positions. If an extra position were appointed, the unit would be down by three (3) officers. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 01/2007</b></p> <p><b>SMP Review 8/23/06:</b> Officer Seda was appointed to the traffic unit. There are currently 5 officers assigned to the unit. <b>STATUS: PENDING</b></p> <p><b>SMP Review 2/1/07:</b> Unit still staffed with 5 officers. An officer was temporarily assigned to the unit to investigate hit and run crashes but has retired and has not been replaced. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Extension to 10/2007</b></p>	<p>01/2006 01/2007 10/2007</p>	<p>YES</p>
<b>2.2</b>	<p>Acquire traffic message display trailer.</p> <p><b>SMP Review 1/27/06:</b> This item was not budgeted this year. An opportunity to purchase this item may be available from parking impact fees. The information and price of the item was supplied to City Hall. If the item is not purchased, grant and other budget opportunities will be researched. <b>STATUS: ON TARGET</b></p> <p><b>SMP Review 8/23/06:</b> Public works has attained two message boards, which <del>they allow</del> the police department <b>has complete access</b> to use. <b>STATUS: COMPLETED</b></p>	<p>06/2006</p>	<p>YES</p>

2.3	<p>Attend twelve traffic safety meetings.</p> <p><b>SMP Review 1/27/06:</b> The unit attended fourteen (14) traffic safety meetings: Ten (10) FDOT Central Traffic Safety Meetings; One (1) neighborhood traffic meeting; Three (3) FDOT roadway improvement meetings. <b>STATUS: COMPLETED</b></p> <p><b>SMP Review 8/23/06:</b> The unit has attended 6 CTST (Central Traffic Safety Team), 2 TIM (Traffic Incident Management), and 1 FDOT Traffic Safety Seminar during the 1<sup>st</sup> half of 2006. <b>STATUS: ON GOING</b></p> <p><b>SMP Review 2/1/07:</b> Unit members attended 1 TIM, 6 CTST, and 1 FDOT meeting at City Hall. <b>STATUS: COMPLETED/ONGOING</b></p>	01/2006	NO
2.4	<p>Conduct twelve traffic safety presentations. (Parent Teacher Associations, Homeowners Associations).</p> <p><b>SMP Review 1/27/06:</b> The unit conducted seventeen (17) traffic safety presentations. These presentations took place at the middle school, elementary school, homeowners meetings, and at community events such as the F.A.C.T. Festival. <b>STATUS: COMPLETED</b></p> <p><b>SMP Review 8/23/06:</b> The unit conducted presentations at 2 CTST meetings, at 4 homeowners meetings, and the F.A.C.T. Festival during the 1<sup>st</sup> half of 2006. <b>STATUS: ONGOING</b></p> <p><b>SMP Review 2/1/07:</b> Participated in Career Day at Gratigny Elementary, a Traffic Safety presentation for elementary students at NMPD, Open House at NMMS, PTA meeting at David Lawrence; and 2 west side HOA meetings. <b>STATUS: COMPLETED</b></p>	01/2006	NO

**OBJECTIVE 3: Investigate All Assignable Hit & Run Cases with a Clearance Rate of 50%.**

	Strategies/Tasks	Target Date	Fiscal Impact
3.1	<p>Hire a contract worker as an accident investigator.</p> <p><b>SMP Review 1/27/06:</b> This position was not added to the budget for this year and will be carried over to next year's budget process. <b>STATUS: ON TARGET</b></p> <p><b>SMP Review 8/23/06:</b> This position was requested but not submitted as a Supplemental Request to FY07's Budget process.</p>	01/2007 10/2007	YES

	<p>This request will be carried over to FY 08's Budget process. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 10/2007</b></p> <p><b>SMP Review 2/1/07:</b> An officer was temporarily assigned to the unit to investigate hit and run crashes but has retired and has not been replaced. A request will be submitted for the FY08 budget. <b>STATUS: PENDING</b></p>		
3.2	<p>Provide investigative training.</p> <p><b>SMP Review 1/27/06:</b> Unit focused on traffic homicide and motor officer training course for this year. Investigative training will be focused on for next year. <b>STATUS: NOT COMPLETED</b></p> <p><b>NOTE: Granted Target Date extension to 01/2007</b></p> <p><b>SMP Review 8/23/06:</b> The focus of training during the first half of 2006 was on traffic homicide investigations for new members. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date Extension to 03/2007</b></p> <p><b>SMP Review 2/1/07:</b> Three officers were scheduled to attend an Interview and interrogation course at the City of Miami. The class was re-scheduled for 2007. <b>STATUS: PENDING</b></p>	01/2006 01/2007 03/2007	YES
<b>OBJECTIVE 4: Improve Traffic Homicide Investigations.</b>			
<b>Strategies/Tasks</b>		<b>Target Date</b>	<b>Fiscal Impact</b>
4.1	<p>Train three traffic homicide investigators from other units within the department to assist with investigations.</p> <p><b>SMP Review 1/27/06:</b> COP Officers R. Pittman-Delancey and T. Littlefield have been trained and are on the on-call schedule as traffic homicide investigators. There are two (2) free traffic homicide schools locally at the City of Miami in 2006 and there has been a strong interest from various people in the department to attend the training. <b>STATUS: NOT COMPLETED</b></p> <p><b>NOTE: Granted Target Date extension to 01/2007</b></p> <p><b>SMP Review 8/23/06:</b> Officer Hawley is temporarily being used to assist with traffic homicide investigations. Officers Pittman, Littlefield, &amp; Rossi have been trained. <b>STATUS: COMPLETED</b></p> <p><b>SMP Review 2/1/07:</b> One officer retired and Officer Rossi resigned from on-call traffic homicide. Free courses are offered at City of Miami in March 2007. <b>STATUS: ONGOING</b></p>	01/2006 01/2007 06/2007	YES

	<b>NOTE: Granted Target Date extension to 6/2007</b>		
4.2	<p>Provide annual training for traffic homicide investigators.</p> <p><b>SMP Review 1/27/06:</b> Over 1000 hours of training was offered and given to members of the traffic homicide unit. This training consisted of all three courses, 80 hours each, in traffic homicide investigation, and laser mapping. <b>STATUS: COMPLETED</b></p> <p><b>SMP Review 8/23/06:</b> The traffic homicide unit received 288 hours of specialized training during the 1<sup>st</sup> half of 2006. <b>STATUS: ONGOING</b></p> <p><b>SMP Review 2/1/07:</b> Unit members attended an Event Data Record course at the City of Miami. <b>STATUS: ONGOING</b></p>	01/2006	NO
<b>GOAL 8: INCREASE BOATING SAFETY THROUGH PUBLIC EDUCATION AND ENFORCEMENT.</b>			
<b>OBJECTIVE 1: Strict Adherence to Boating Laws Through Enforcement.</b>			
	<b>Strategies/Tasks</b>	<b>Target Date</b>	<b>Fiscal Impact</b>
1.1	<p>Increase appointment to unit by one additional person.</p> <p><b>SMP Review 1/27/06:</b> The unit currently has two (2) officers assigned to Marine Patrol. Proposal will be submitted to increase the unit by one person in 2007. <b>STATUS: ON TARGET</b></p> <p><b>SMP Review 8/23/06:</b> Although the budget has not yet been finalized for 2007, the position was cut early in the budget process. <b>STATUS: PENDING</b></p> <p><b>SMP Review 2/1/07:</b> Will be submitted for FY08's budget. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 10/2007</b></p>	01/2007 10/2007	YES
1.2	<p>Increase boating violation citations by 10%.</p> <p><b>SMP Review 1/27/06:</b> 105 citations were written in 2004. 88 citations were written in 2005. Officer D. Schlemovitz suffered an OJI and Officer D. Andollo was <del>lent</del> loaned to the HEAT detail. <b>STATUS: NOT COMPLETED (2005)</b></p> <p><b>SMP Review 8/23/06:</b> The unit has written 113 citations during the 1<sup>st</sup> half of 2006. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>SMP Review 2/1/07:</b> 167 citations written in 2006.</p>	01/2006 01/2007	NO

	<b>STATUS: ONGOING</b>		
<b>1.3</b>	<p>Participate in or conduct Blue Lightning operations.</p> <p><b>SMP Review 1/27/06:</b> The unit participated in fourteen (14) Blue Lightning operations. <b>STATUS: COMPLETED</b></p> <p><b>SMP Review 8/23/06:</b> The unit has participate in all the Blue Lightning Operations for the year, 4 in total, and has coordinated 1 multi-agency operation of it's own. <b>STATUS: ONGOING</b></p> <p><b>SMP Review 2/1/07:</b> Participated in 10 Blue Lightening operations in the 2<sup>nd</sup> half of 2006. <b>STATUS: ONGOING</b></p>	01/2006	NO
<b>1.4</b>	<p>Develop partnerships with other agencies for the purpose of sharing information on narcotic interdiction and seizure of assets as appropriate.</p> <p><b>SMP Review 1/27/06:</b> The unit has established partnerships with U.S. Customs, U.S. Coast Guard, and Boarder Patrol. While working a joint partnership with U.S. Customs, the unit seized a 30-foot open fisherman. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>SMP Review 8/23/06:</b> The unit continues to partner with other local, state and federal agencies. The unit attends monthly county wide marine patrol meetings and monthly RDSTF (Regional Domestic Security Task Force) marine group meetings. <b>STATUS: ONGOING</b></p> <p><b>SMP Review 2/1/07:</b> Active member of the Regional Domestic Security &amp; Terrorism Taskforce Marine Group and attend monthly meeting with U.S. Customs and other agencies to share information. <b>STATUS: ONGOING</b></p>	01/2006	NO
<b>1.5</b>	<p><del>Purchase of two (2) wave runners.</del></p> <p><b>SMP Review 1/27/06:</b> A proposal will be written in 2007 for the purchase of the wave runners. <b>STATUS: ON TARGET</b></p> <p><b>SMP Review 8/23/06:</b> The purchase of two wave runners was requested but not submitted as a Supplemental Request to FY07's Budget process. <del>This request will be carried over to FY 08's Budget process.</del> <b>STATUS: PENDING DELETED</b></p> <p><b>NOTE: Requesting Target Date extension to 10/2007</b></p> <p><b>NOTE: Granted request that this item be deleted, as it is not operationally or financially feasible.</b></p>	01/2007	YES
<b>1.6</b>	<p>Monitor boat stops and develop tracking mechanism.</p> <p><b>SMP Review 1/27/06:</b> A tracking mechanism was developed and the unit is currently working with IT to make the database</p>	06/2006 01/2007 08/2007	NO

	<p>available on the local computer system for easier entry and retrieval of data. This program will be implemented in 2006. <b>STATUS: ON TARGET</b></p> <p><b>SMP Review 8/23/06:</b> The unit is still working with IT for the installation of the program into the local computer system. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 01/2007</b></p> <p><b>SMP Review 2/1/07:</b> Boat stops were manually tracked for 2006. Form sent to IT to be added to laptop computers. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 08/2007</b></p>		
<b>OBJECTIVE 2: Enhance Boating and Water Safety.</b>			
<b>Strategies/Tasks</b>		<b>Target Date</b>	<b>Fiscal Impact</b>
<b>2.1</b>	<p>Conduct two boating safety presentations.</p> <p><b>SMP Review 1/27/06:</b> The unit participated in the F.A.C.T. Festival and attended the Sans Souci Homeowners Association meeting. <b>STATUS: COMPLETED</b></p> <p><b>SMP Review 8/23/06:</b> Members of the unit presented boating safety information at the F.A.C.T. Festival and at the Sans Souci Homeowners meeting. The unit also passes out safety information on boats stops. <b>STATUS: COMPLETED</b></p> <p><b>SMP Review 2/1/07: STATUS: COMPLETED/ONGOING</b></p>	01/2006	NO
<b>2.2</b>	<p>Distribute boating safety pamphlets.</p> <p><b>SMP Review 1/27/06:</b> The unit passed out various boating safety material throughout the year to boaters on the water and at the marinas. <b>STATUS: COMPLETED</b></p> <p><b>SMP Review 8/23/06:</b> The unit passes out safety information on boats stops. <b>STATUS: COMPLETED/ON GOING</b></p> <p><b>SMP Review 2/1/07: STATUS: ONGOING</b></p>	01/2006	NO

**GOAL 9: ENHANCE DEPARTMENT CRISIS NEGOTIATION TEAM.**

**OBJECTIVE 1: Ensure a More Structured Program and Provide Training for Team Members.**

<b>Strategies/Tasks</b>		<b>Target Date</b>	<b>Fiscal Impact</b>
<b>1.1</b>	<p>Conduct bi-monthly training programs.</p> <p><b>SMP Review 1/27/06:</b> Three training sessions were held in 2005, following our SMP workshop. January 24<sup>th</sup> is the first training date scheduled for 2006. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>SMP Review 8/23/06:</b> Productive training sessions have been conducted with team members and the SWAT Team. These sessions improve the capabilities of both teams. <b>STATUS: ONGOING</b></p> <p><b>SMP Review 2/1/07: STATUS: ONGOING</b></p>	12/2005	YES
<b>1.2</b>	<p>Establish a hierarchy within the team to improve accountability.</p> <p><b>SMP Review 1/27/06:</b> The set-up of the team was established and clarified to promote a more effective and efficient operation. <b>STATUS: COMPLETED</b></p> <p><b>SMP Review 8/23/06: STATUS: COMPLETED</b></p>	12/2005	NO
<b>1.3</b>	<p>Enhance language capabilities within the team.</p> <p><b>SMP Review 1/27/06:</b> Two additional negotiators were selected for the team. One of the new negotiators speaks English and Creole, and the other one speaks English and Spanish. <b>STATUS: COMPLETED</b></p> <p><b>SMP Review 8/23/06: STATUS: COMPLETED</b></p>	12/2005	YES

<b>FUNCTION: ADMIN. &amp; INVEST.</b>		<b>RESPONSIBILITY: SHANNON, KINSEY, SIMPSON</b>	
<b>GOAL 10: DEVELOP A MORE HIGHLY SKILLED, DIVERSE AND DEDICATED WORKFORCE.</b>			
<b>OBJECTIVE 1: Enhance the Retention of Personnel.</b>			
	<b>Strategies/Tasks</b>	<b>Target Date</b>	<b>Fiscal Impact</b>
<b>1.1</b>	<p>Provide incentives for exemplary performance by granting administrative leave; four hours for “Employee/Officer of the Quarter” and eight hours for “Officer of the Year” recipients.</p> <p><b><u>SMP Review 1/27/06:</u></b> Administrative Leave provided to respective recipients commencing with the 3<sup>rd</sup> Quarter of 2005. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> STATUS: ONGOING</p> <p><b><u>SMP Review 2/1/07:</u></b> STATUS: ONGOING</p>	08/2005	NO
<b>1.2</b>	<p>Implement a Temporary Assignment Program to provide career enhancement.</p> <p><b><u>SMP Review 1/27/06:</u></b> S.O.P. created and approved by Policy Review Committee (PRC). Pending Chief’s approval. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 03/2006</b></p> <p><b><u>SMP Review 8/23/06:</u></b> The Department’s Career Development program covered under SOP 200.11 encompasses temporary assignments. The policy has been approved and implemented. <b>STATUS: COMPLETED</b></p>	12/2005 03/2006	NO
<b>1.3</b>	<p>Review exit forms on voluntarily separating employees.</p> <p><b><u>SMP Review 1/27/06:</u></b> The HRCU Unit reviews Exit Interview Surveys for those Police Department employees who voluntarily separate and a copy is forwarded to the Chief of Police. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> STATUS: ONGOING</p> <p><b><u>SMP Review 2/1/07:</u></b> STATUS: ONGOING</p>	12/2005	NO

**OBJECTIVE 2: Maintain Department Staffing Levels at 100%.**

	Strategies/Tasks	Target Date	Fiscal Impact
2.1	<p>Use attrition report to identify projected vacancies on a quarterly basis. Provide copies to Command Staff.</p> <p><b>SMP Review 1/27/06:</b> A copy of the Attrition Report is forwarded to the Command Staff quarterly. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>SMP Review 8/23/06:</b> <b>STATUS: ONGOING</b></p> <p><b>SMP Review 2/1/07:</b> <b>STATUS: ONGOING</b></p>	07/2005	NO
2.2	<p>Review annual retirement report to anticipate vacancies.</p> <p><b>SMP Review 1/27/06:</b> The report is forwarded to the Command Staff quarterly. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>SMP Review 8/23/06:</b> <b>STATUS: ONGOING</b></p> <p><b>SMP Review 2/1/07:</b> <b>STATUS: ONGOING</b></p>	06/2005	NO
2.3	<p>Maintain eligibility lists in accordance with department staffing needs.</p> <p><b>SMP Review 1/27/06:</b> The current eligibility list for Police Officer Trainee (Civil Service Test 1233) will expire on February 19, 2006. The remaining competitive candidates are being processed in the event a vacancy becomes available. There is also a current eligibility list for sworn officers. This list expires in March of 2006. Again, although there are no current vacancies, any competitive candidate that remains on the list will be processed to ensure we are able to fill a vacancy if one arises. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>SMP Review 8/23/06:</b> The HRCU Unit is currently processing applicants for the PCO position. Personnel is preparing to announce and open an eligibility list for the positions of Police Officer Trainee and Police Officer. <b>STATUS: ON GOING</b></p> <p><b>SMP Review 2/1/07:</b> HRCU Unit is processing Police Officer/Trainee applicants from Civil Service lists 1288 and 1289. Requested Personnel close these lists once there were 4 more applicants plus the number of vacancies remaining. Then re-open the position immediately and process the applicants under one list. <b>STATUS: ONGOING</b></p>	09/2005	NO

**OBJECTIVE 3: Improve the Efficiency of Quartermaster/Property Unit.**

	Strategies/Tasks	Target Date	Fiscal Impact
3.1	<p>Provide Quartermaster <del>two</del> Property and Evidence related training <del>seminars annually</del> <b>as needed.</b></p> <p><b>SMP Review 1/27/06:</b> Quartermaster J. Cook &amp; Property Clerk C. Bryan attended the Property &amp; Evidence Room Technician's Seminar on 12/8/05 – 12/9/05. <b>STATUS: ON TARGET</b></p> <p><b>SMP Review 8/23/06:</b> The HRC D Unit continues to look for an additional Property and Evidence training seminar for Quartermaster J. Cook to attend. One class is scheduled for May 2007. <b>STATUS: ON TARGET</b></p> <p><b>NOTE: Number of related training reduced from two (2) annually to as needed.</b></p> <p><b>SMP Review 2/1/07:</b> Olga Bustamante is developing a Windows –based Property Inventory Application program. Both Quartermaster Cook and Property Clerk C. Bryan will be trained once application is installed. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 06/2007</b></p>	<p><del>12/2006</del> 06/2007</p>	<p>YES</p>
3.2	<p>Train Quartermaster/Property Unit personnel in Microsoft Excel Program.</p> <p><b>SMP Review 1/27/06:</b> HRC D Unit (Ofc. L. Burleson) continues to work on identifying a “hands on” Microsoft Excel course for Quartermaster J. Cook &amp; Property Clerk C. Bryan to attend. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 06/2006</b></p> <p><b>SMP Review 8/23/06:</b> Lieutenant LaPorte provided Quartermaster J. Cook with individual instruction on Microsoft Excel training in March 2006. The Training Unit also worked with FIU in developing a custom course for the Department. The course, originally scheduled for August/September 2006, was cost prohibitive. A revised course and cost estimate was recently submitted. If approved the Training Unit will move forward with scheduling course dates. <b>STATUS: COMPLETED/ON GOING</b></p> <p><b>SMP Review 2/1/07:</b> Although FIU has reduced the price for this course, will postpone until other Departmental training initiatives</p>	<p><del>12/2005</del> 06/2006</p>	<p>YES</p>

	(carbine, active shooter, safe school, etc) have been completed. <b>STATUS: ONGOING</b>		
<b>3.3</b>	<p>Develop spreadsheets to track all equipment issued, lost/stolen, damaged, etc.</p> <p><b>SMP Review 1/27/06:</b> Quartermaster J. Cook, with assistance from Network Specialist A. Sanchious &amp; Officer D. Briganti, developed an Officers Equipment Inventory spreadsheet and is currently working on completing one for each employee. The process is very time-consuming. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>SMP Review 8/23/06: STATUS: ONGOING</b></p> <p><b>SMP Review 2/1/07:</b> Olga Bustemante is developing a Windows-based Property Inventory Application program to track all equipment. <b>STATUS: ONGOING</b></p> <p><b>NOTE: Granted Target Date extension to 06/2007</b></p>	05/2006 06/2007	NO
<b>OBJECTIVE 4: Provide Training, Educational Opportunities, and Career Development for all Employees.</b>			
<b>Strategies/Tasks</b>		<b>Target Date</b>	<b>Fiscal Impact</b>
<b>4.1</b>	<p>Implement educational incentive points for sergeant and lieutenant exams.</p> <p><b>SMP Review 1/27/06:</b> Chief Boyd made the request, via memorandum, to Personnel Director Rebecca Jones in May of 2005. According to Personnel Department, this item should be addressed through contract negotiations. Matter requires further discussions. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 12/2006</b></p> <p><b>SMP Review 8/23/06:</b> Due to the fact that Personnel has determined that this is a collective bargaining issue and that this strategy/task is currently not being negotiated, it is recommended that this strategy/task be removed or deferred until the next contract negotiation period (2009) which will take place well beyond the timeframe of these SMPs. <b>STATUS: PENDING</b></p> <p><b>SMP Review 2/1/07: STATUS: PENDING</b></p> <p><b>NOTE: Granted Request to defer item until 2009</b></p>	12/2005 12/2006 12/2009	NO

<p><b>4.2</b></p>	<p>Increase Human Resource &amp; Career Development Unit staffing by one additional officer.</p> <p><b><u>SMP Review 1/27/06:</u></b> Supplemental Request to hire three additional officers will be submitted as part of FY07's Budget. <b>STATUS: ON TARGET</b></p> <p><b><u>SMP Review 8/23/06:</u></b> A \$307,804, FY07 Supplementary Request for three (3) additional officers was submitted and not funded. This request will be carried over to FY 08's Budget process. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 10/2007</b></p> <p><b><u>SMP Review 2/1/07:</u></b> Will be included in FY08 budget request. <b>STATUS: PENDING</b></p>	<p><del>12/2006</del> 10/2007</p>	<p>YES</p>
<p><b>4.3</b></p>	<p>Develop an annual in-service supervisor's training course.</p> <p><b><u>SMP Review 1/27/06:</u></b> Sergeant T. Shinn working on developing a supervisor's training course. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 09/2006</b></p> <p><b><u>SMP Review 8/23/06:</u></b> Survey distributed to all supervisors for input in developing a course curriculum. Supervisors received critical incident response training through NIMS. Supervisors attended the City's mandatory annual employee training. Sergeants given training on Risk Management reporting forms n March 2006.</p> <p>Specific topics of instruction identified are currently being explored through MDCC. HRCd will continue developing an annual in-service supervisors' training course. <b>STATUS: PENDING</b></p> <p><b>NOTE: ON TARGET AND PARTIALLY COMPLETED.</b></p> <p><b>NOTE: Granted Target Completion Date extension to 10/2007</b></p> <p><b><u>SMP Review 2/1/07:</u></b> STATUS: PENDING</p>	<p><del>03/2006</del> <del>09/2006</del> 10/2007</p>	<p>NO</p>

<p><b>4.4</b></p>	<p>Train additional employees to provide instruction on high liability topics and other in-service training needs.</p> <p><b><u>SMP Review 1/27/06:</u></b> Detective A. Rivera and Officer M. Chin are scheduled to attend a Chemical Weapons Instructor Course on 1/30/2006. Officers T. Littlefield and J. Lamolli will also attend the same course for re-certification. Additionally, we have reserved three (3) slots, in February 2006, for a Defensive Tactics Instructor Course that will be held at Miami-Dade Community College. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 04/2006</b></p> <p><b>SMP REVIEW 8/23/2006:</b> Detective Rivera and Officer M. Chin attended a Chemical Weapons Instructor Course in January 2006. Detective Belcher, Detective Rivera and Officer Mesidor completed a Defensive Tactics Instructor Course in February 2006. <b>STATUS: COMPLETED</b></p>	<p><del>12/2005</del> 04/2006</p>	<p>YES</p>
<p><b>4.5</b></p>	<p>Purchase an interactive firearms simulator.</p> <p><b><u>SMP Review 1/27/06:</u></b> Supplemental Request to purchase firearms simulator will be submitted as part of FY07's Budget. A one-hour demo has been scheduled with representatives from IES International Training for February 3, 2006. <b>STATUS: ON TARGET</b></p> <p><b><u>SMP Review 8/23/06:</u></b> A Supplemental Request for the purchase of the firearm simulator (\$72,050) was submitted to FY07's Budget process and not funded. This request will be carried over to FY 08's Budget process. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 10/2007</b></p> <p><b><u>SMP Review 2/1/07:</u></b> Will be included in FY08 budget request. <b>STATUS: PENDING</b></p>	<p><del>12/2006</del> 10/2007</p>	<p>YES</p>
<p><b>4.6</b></p>	<p>Develop an annual in-service training course for women in law enforcement.</p> <p><b><u>SMP Review 1/27/06:</u></b> Major D. Kinsey currently working on developing the course. <b>STATUS: ON TARGET</b></p> <p><b><u>SMP Review 8/23/06:</u></b> Lesson Plan complete. Logistic planning in progress. Target training date November 2006. Pending available dates from host location. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 11/2006</b></p>	<p><del>06/2006</del> 11/2006</p>	<p>YES</p>

	<p><b><u>SMP Review 2/1/07:</u></b> Major Kinsey developed and conducted the seminar in January 2007 to more than 50 City employees.  <b>STATUS: COMPLETED</b></p>			
4.7	<p>Ensure all sworn personnel receive required WMD/IC/NIMS training.</p> <p><b><u>SMP Review 1/27/06:</u></b> Training in WMD, IC and, NIMS is continuously provided to sworn personnel. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> <b>STATUS: ONGOING</b></p> <p><b><u>SMP Review 2/1/07:</u></b> NMPD hosting a NIMS iCS400 course for administrators in June 2007. <b>STATUS: ON TARGET</b></p>		12/2007	NO
4.8	<p>Train two additional Records personnel to provide statistical analysis reports from the Records Management System.</p> <p><b><u>SMP Review 1/27/06:</u></b> Clerical Technicians M. Salaverria &amp; J. Atwell trained. Crime Analyst C. Parada has also been trained. <b>STATUS: COMPLETED</b></p> <p><b><u>SMP Review 8/23/06:</u></b> <b>STATUS: ONGOING</b></p> <p><b><u>SMP Review 2/1/07:</u></b> Due to J. Atwell's reclassification to PSA, Records Technician Jean Campbell has been trained and replaced J. Atwell. <b>STATUS: COMPLETED</b></p>		08/2005	NO

**GOAL 11: CRIME CONTROL THROUGH VIGOROUS INVESTIGATIONS.**

**OBJECTIVE 1: Improve the Quality of Criminal Investigations.**

	<b>Strategies/Tasks</b>	<b>Target Date</b>	<b>Fiscal Impact</b>
<b>1.1</b>	<p><del>Deploy “Bait Vehicle” and train personnel on procedures.</del></p> <p><del><b>SMP Review 1/27/06:</b> Training was completed and the vehicle has been deployed since July 7, 2005. <b>STATUS: COMPLETED/ONGOING</b></del></p> <p><del><b>SMP Review 8/23/06:</b> The bait vehicle program is in the process of being discontinued due to continuing mechanical problems with the vehicle and lack of productivity following deployment. <b>STATUS: PENDING DISCONTINUED</b></del></p> <p><b>NOTE: Granted Request To Discontinue Program</b></p>	06/2005	NO
<b>1.2</b>	<p>Enhance feedback between units on case dispositions.</p> <p><b>SMP Review 1/27/06:</b> Investigative dispositions will be provided monthly to all pertinent units. Detectives will discuss dispositions at roll calls on scheduled days. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>SMP Review 8/23/06:</b> Detectives go to roll calls and answer questions regarding cases, as well as provide officers with updates on key cases. Officers were advised that they can contact the Investigations Section supervisor or detectives anytime they wish to know more about a case. Records sends out case dispositions to involved officers/detectives. Crime analyst disseminates flyers on some case dispositions. <b>STATUS: ONGOING</b></p> <p><b>SMP Review 2/1/07:</b> Investigative dispositions provided monthly to affected units. Detectives discussed dispositions at roll calls on scheduled days. <b>STATUS: ONGOING</b></p>	06/2005	NO
<b>1.3</b>	<p>Form partnerships with corporations to assist domestic violence victims in need of social services.</p> <p><b>SMP Review 1/27/06:</b> Form letter being sent to businesses and corporations. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>NOTE: This strategy/task will be tracked via new PBO.</b></p>	12/2005	NO

	<p><b><u>SMP Review 8/23/06:</u></b> Contact Log and letter demonstrate implementation of strategy. Reflected in PBO's. <b>STATUS: ONGOING</b></p> <p><b><u>SMP Review 2/1/07:</u></b> Tracked via PBO. <b>STATUS: ONGOING</b></p>		
1.4	<p>Develop a Customer Satisfaction Survey to determine investigative services satisfaction levels and enhance performance.</p> <p><b><u>SMP Review 1/27/06:</u></b> Survey completed; however, requires funding to mail. <b>STATUS: COMPLETED/PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 04/2006</b></p> <p><b>NOTE: This strategy/task will be tracked via new PBO.</b></p> <p><b><u>SMP Review 8/23/06:</u></b> Thirty surveys sent out each month. Reflected in PBO's. <b>STATUS: ONGOING</b></p> <p><b><u>SMP Review 2/1/07:</u></b> Tracked via PBO. <b>STATUS: ONGOING</b></p>	12/2005 04/2006	YES
1.5	<p>Report quality of life issues (graffiti, vagrants, code violations, etc.) to COPS Unit for follow-up.</p> <p><b><u>SMP Review 1/27/06:</u></b> Forms are being sent to COPS Unit for follow up. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>NOTE: This strategy/task will be tracked via new PBO.</b></p> <p><b><u>SMP Review 8/23/06:</u></b> Investigations Unit provides at least five reports quarterly. Reflected in PBO's. <b>STATUS: ON GOING</b></p> <p><b><u>SMP Review 2/1/07:</u></b> Tracked via PBO. <b>STATUS: ONGOING</b></p>	06/2005	NO
1.6	<p>Conduct quarterly meetings with Field Operations Division supervisory staff.</p> <p><b><u>SMP Review 1/27/06:</u></b> <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>NOTE: Future quarterly meetings will coincide with the shift change schedule, immediately following STAT TRAX meetings on January 12<sup>th</sup>, May 11<sup>th</sup>, and September 14<sup>th</sup>, to limit overtime.</b></p> <p><b><u>SMP Review 8/23/06:</u></b> Meetings held on quarterly basis. <b>STATUS: ON GOING</b></p> <p><b><u>SMP Review 2/1/07:</u></b> Quarterly meetings held in May and September of 2006 and January of 2007. <b>STATUS: ONGOING</b></p>	12/2005	NO

**OBJECTIVE 2: Investigate all Reports of Narcotics and Organized Criminal Activity.**

<b>Strategies/Tasks</b>		<b>Target Date</b>	<b>Fiscal Impact</b>
<b>2.1</b>	<p>Employ aggressive strategies to reduce street level narcotics sales/distribution.</p> <p><b><u>SMP Review 1/27/06:</u></b> PSN, RID, and STING working with “NO FEAR” grant from FDLE. Increasing the number of warrants. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>NOTE: This strategy/task will be tracked via new PBO.</b></p> <p><b><u>SMP Review 8/23/06:</u></b> Warrants reflected in PBO’s. <b>STATUS: ONGOING</b></p> <p><b><u>SMP Review 2/1/07:</u></b> Tracked via PBO. <b>STATUS: ONGOING</b></p>	06/2005	NO
<b>2.2</b>	<p>Increase narcotics arrests by 10%.</p> <p><b><u>SMP Review 1/27/06:</u></b> Seventy-one (71) narcotics arrests made in 2004. Seventy-one (71) narcotics arrests made in 2005. <b>STATUS: NOT COMPLETED (2005)</b></p> <p><b>NOTE: This strategy/task will be tracked via new PBO.</b></p> <p><b><u>SMP Review 8/23/06:</u></b> Narcotics related arrests are reflected in PBO’s. <b>STATUS: ON GOING</b></p> <p><b><u>SMP Review 2/1/07:</u></b> Tracked via PBO. <b>STATUS: ONGOING</b></p>	<del>12/2005</del> 12/2006	NO
<b>2.3</b>	<p>Identify and monitor organized groups engaged in criminal activity.</p> <p><b><u>SMP Review 1/27/06:</u></b> SIU detective monitors gangs and groups. Three (3) identified in 2005. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> A few of the recent narcotics warrants involved an organized/linked group operating out of different locations. <b>STATUS: ON GOING</b></p> <p><b><u>SMP Review 2/1/07:</u></b> <b>STATUS: ONGOING</b></p>	06/2005	NO

2.4	<p>Disseminate pertinent criminal information to affected units.</p> <p><b>SMP Review 1/27/06:</b> SIU intelligence officer addressed roll calls and unit meetings and met with crime analyst to disseminate information. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>SMP Review 8/23/06:</b> Open lines of communication are maintained between SIU and other units so that information can be exchanged. SIU receives information from department members regarding narcotics-related activities. <b>STATUS: ON GOING</b></p> <p><b>SMP Review 2/1/07:</b> SIU detectives exchange information in formal settings, i.e. roll calls, DB meetings as well as during informal meeting with officers. <b>STATUS: ONGOING</b></p>		06/2005	NO
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**OBJECTIVE 3: Provide Innovative Investigative Resources.**

Strategies/Tasks		Target Date	Fiscal Impact
3.1	<p>Purchase and outfit a new surveillance van for covert operations.</p> <p><b>SMP Review 1/27/06:</b> Surveillance van has been fully depreciated. No funding available to outfit. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 03/2007</b></p> <p><b>SMP Review 8/23/06:</b> A Supplemental Request for the outfitting of a new SIU surveillance van (\$85,000) was submitted to FY07's Budget process and was not funded. This request will be carried over to FY 08's Budget process. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 10/2007</b></p> <p><b>SMP Review 2/1/07:</b> Surveillance van has been fully depreciated. Outfitting a new SIU surveillance van (\$85,000) will be submitted for FY 08's budget. <b>STATUS: PENDING</b></p>	<p>03/2006 03/2007 10/2007</p>	YES
3.2	<p><del>Purchase necessary equipment (Automated Fingerprint Identification System) to facilitate latent fingerprint comparison and analysis.</del></p> <p><b>SMP Review 1/27/06:</b> No funding available. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 10/2007</b></p> <p><b>SMP Review 8/23/06:</b> The purchase of an AFIS was requested by</p>	<p>10/2006 10/2007</p>	YES

	<p>the Investigations Section but not submitted as a Supplemental Request to FY07's Budget process. <del>This request will be carried over to FY 08's Budget process.</del> <b>STATUS: PENDING DELETED</b></p> <p><b>NOTE: Granted Request to delete item.</b></p>		
3.3	<p><del>Institute a latent fingerprint examiner position to increase fingerprint hits from crime scenes.</del></p> <p><b>SMP Review 1/27/06:</b> No funding available. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 12/2007</b></p> <p><b>SMP Review 8/23/06:</b> A latent fingerprint examiner was requested but not submitted as a supplemental request in FY07 budget process. This request will be carried over to FY08 budget</p> <p><b>STATUS: PENDING DELETED</b></p> <p><b>Note: Granted Request to delete item.</b></p>	<p><del>10/2006</del> <del>12/2007</del></p>	YES
3.4	<p>Purchase a new Pawn Tracking module to interface with other networks.</p> <p><b>SMP Review 1/27/06:</b> No funding available. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 06/2007</b></p> <p><b>SMP Review 8/23/06:</b> The purchase of a pawn tracking module was requested by the Investigations Section but not submitted as a Supplemental Request to FY07 Budget. This request will be carried over to FY 08 Budget. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 10/2007</b></p> <p><b>SMP Review 2/1/07:</b> Currently evaluating other options and will submit this item for FY08's budget. <b>STATUS: PENDING</b></p>	<p><del>06/2006</del> <del>06/2007</del></p>	YES
3.5	<p>Implement automated case assignment program.</p> <p><b>SMP Review 1/27/06:</b> No funding available. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 01/2007</b></p> <p><b>SMP Review 8/23/06:</b> The purchase of an automated case assignment program was requested but not submitted as a Supplemental Request to FY07 Budget. This request will be carried over to FY 08 budget. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 10/2007</b></p>	<p><del>01/2006</del> <del>01/2007</del> <del>10/2007</del></p>	YES

	<p><b><u>SMP Review 2/1/07</u></b> This item is included in CAD/RMS.  <b>STATUS: PENDING</b></p> <p><b>NOTE: Denied Request to delete</b></p>		
3.6	<p><del>Purchase a computerized crime scene sketch program.</del></p> <p><b><u>SMP Review 1/27/06</u></b>: No funding available.  <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 01/2007</b></p> <p><b><u>SMP Review 8/23/06</u></b>: A Supplemental Request for purchase of computerized crime scene sketch program (\$15,000) submitted to FY07 Budget and was not funded. This request will be carried over to FY 08 Budget. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 10/2007</b></p> <p><b><u>SMP Review 2/1/07</u></b>: CST is utilizing a free program that works well for them. <b>STATUS: <del>PENDING-DELETED</del></b></p> <p><b>NOTE: Granted Request to delete this item.</b></p>	<p>01/2006  01/2007  10/2007</p>	<p><del>YES</del></p>
3.7	<p>Create additional space for crime scene processing.</p> <p><b><u>SMP Review 1/27/06</u></b>: No funding available. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 12/2007</b></p> <p><b><u>SMP Review 8/23/06</u></b>: Sally port enclosed March 2006, and crime scene processing done in holding cell area as of July 2006.  <b>STATUS: COMPLETED</b></p> <p><b><u>SMP Review 2/1/07</u></b>: <b>STATUS: COMPLETED</b></p>	<p>10/2006  12/2007</p>	<p>YES</p>

**OBJECTIVE 4: Improve Overall Performance of the Investigative Section.**

	Strategies/Tasks	Target Date	Fiscal Impact
4.1	<p>Establish a full-time “cold-case homicide” investigator’s position.</p> <p><b><u>SMP Review 1/27/06:</u></b> Part-time detectives were assigned in October 2005. Detective L. Taddeo has been assigned to the cold case homicide grant as of 01/2006. <b>STATUS: COMPLETED</b></p> <p><b><u>SMP Review 8/23/06:</u></b> <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 2/1/07:</u></b> <b>STATUS: COMPLETED</b></p>	12/2005	YES
4.2	<p>Establish a Crime Suppression Unit to address “hot spots” and enhance crime reduction strategies.</p> <p><b><u>SMP Review 1/27/06:</u></b> No funding available. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 12/2007</b></p> <p><b><u>SMP Review 8/23/06:</u></b> <b>STATUS: PENDING</b></p> <p><b><u>SMP Review 2/1/07:</u></b> <b>STATUS: PENDING</b></p>	12/2006 12/2007	YES
4.3	<p>Add one additional officer to enhance SIU operations.</p> <p><b><u>SMP Review 1/27/06:</u></b> No funding available. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 06/2007</b></p> <p><b><u>SMP Review 8/23/06:</u></b> <b>STATUS: PENDING</b></p> <p><b><u>SMP Review 2/1/07:</u></b> Will submit this item for FY08’s budget. <b>STATUS: PENDING</b></p>	06/2006 06/2007	YES

**GOAL 12: PROVIDE THE BEST AVAILABLE RESOURCES FOR OUR EMPLOYEES.**

**OBJECTIVE 1: Increase the Police Vehicle Fleet to Provide Replacement in Accordance with Department Needs.**

<p><b>1.1</b></p>	<p>Review police vehicle fleet depreciation/replacement schedules and determine fleet needs.</p> <p><b>SMP Review 1/27/06:</b> Assistant Chiefs and Majors met to determine which area of department was in greatest need of vehicles. <b>STATUS: COMPLETED</b></p> <p><b>SMP Review 8/23/06: STATUS: ONGOING</b></p>		<p>12/2005</p>	<p>NO</p>
<p><b>1.2</b></p>	<p>Submit annual Supplemental Budget Requests to increase the police fleet to required levels.</p> <p><b>SMP Review 1/27/06:</b> Six (6) additional vehicles requested in Supplemental Request as part of the FY07 Budget. <b>STATUS: COMPLETED</b></p> <p><b>SMP Review 8/23/06:</b> A Supplemental Request for the purchase of six additional Patrol vehicles (\$203,970) was submitted to FY07 Budget and was not funded. This request will be carried over to FY 08 Budget. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 10/2007</b></p>		<p><del>01/2006</del> 10/2007</p>	<p>YES</p>
<p><b>1.3</b></p>	<p>Complete striping of remaining fleet as fiscally feasible.</p> <p><b>SMP Review 1/27/06:</b> All 2004 and 2005 vehicles have been striped. 2006 vehicles will be striped once received. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>SMP Review 8/23/06: STATUS: ONGOING</b></p>		<p>12/2005</p>	<p>YES</p>

**OBJECTIVE 2: Enhance the Physical Appearance, Security, and Functionality of the Police Facility.**

	<b>Strategies/Tasks</b>	<b>Target Date</b>	<b>Fiscal Impact</b>
2.1	<p>Complete repairs/painting to exterior of police building.</p> <p><b>SMP Review 1/27/06:</b> A letter dated 12/1/05 was forwarded VIP Painting listing the deficiencies that needed to be addressed. VIP continues to work on the building to correct deficiencies as documented by City Engineer G. Batista. A memorandum dated 12/16/05 was forwarded to VIP rejecting any further requests for extensions and warning them that the project was 45 days delayed. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 6/2006</b></p> <p><b>SMP Review 8/23/06:</b> Substantial work on the building has been completed, however, additional needed work halted due to the vendor failing to comply with required standards. <b>STATUS: PENDING</b></p> <p><b>NOTE: Requesting Target Date extension to 10/2007</b></p> <p><b>SMP Review 2/1/07:</b> City Attorney Lynn Whitfield is drafting a contract with Contractors Bonding and insurance Company (CBIC) so that proper repairs to the building can be done. <b>STATUS: ON TARGET</b></p>	<p>09/2005  <del>06/2006</del>            10/2007</p>	<p>YES</p>

2.2	<p>Set monthly meetings with janitorial supervisor and conduct walk-through inspections.</p> <p><b><u>SMP Review 1/27/06:</u></b> Major D. Kinsey had several meetings with Mr. Greenspan during the course of the year beginning 1/5/05. Subsequent meetings took place on 2/1/05, 3/1/05, 4/5/05, and 5/26/05. Numerous telephone conversations and multiple walkthroughs have also taken place. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> <b>STATUS: ONGOING</b> Develop comprehensive checklist to ensure cleaning measures are met.</p> <p><b><u>SMP Review 1/27/06:</u></b> A comprehensive checklist was developed. Maintenance Mechanic Jon Balan continues to use the checklist to ensure cleaning measures are met. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> <b>STATUS: ONGOING</b></p>	05/2005	NO
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2.3	<p>Develop comprehensive checklist to ensure cleaning measures are met.</p> <p><b><u>SMP Review 1/27/06:</u></b> A comprehensive checklist was developed. Maintenance Mechanic Jon Balan continues to use the checklist to ensure cleaning measures are met. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> <b>STATUS: ONGOING</b></p>	05/2005	NO
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<p><b>2.4</b></p>	<p>Complete upgrade of HVAC system.</p> <p><b>SMP Review 1/27/06:</b> Plans for Phase 1 of the HVAC System have been completed and the City has received a project package from PBS&amp;J. Project cost estimate is pending. Supplemental Request of \$300,000 (for upgrades and repairs) will be submitted in FY06/07 Budget. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 12/2006</b></p> <p><b>SMP Review 8/23/06:</b> A Supplemental Request for the complete upgrade of the HVAC System (\$85,371) was submitted to FY07 Budget and approved. City's Purchasing is working on language for a bid in order to obtain quotes from vendors. <b>STATUS: ON TARGET</b></p> <p><b>Granted Target Date extension to 06/2007</b></p> <p><b>SMP Review 2/1/07:</b> Purchasing Department has completed the bid packet and has forwarded it to City Engineer G. Batista and NMPD for review before mailing. January 30,2007 is designated for site visits for vendors interested in bidding. <b>STATUS: ON TARGET</b></p>	<p>03/2006 12/2006 06/2007</p>	<p>YES</p>
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<p><b>2.5</b></p>	<p>Improve security of the police facility and personnel.</p> <p><b>SMP Review 1/27/06:</b> The department was awarded \$125,275 under the Urban Area Security Initiative grant for securing the Police Facility. A security camera system (\$42,420) was installed 8/2/2005. <b>STATUS: COMPLETED</b></p> <p><b>SMP Review 8/23/06: STATUS: ONGOING</b></p>	<p>08/2005</p>	<p>YES</p>
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<p><b>2.6</b></p>	<p>Install security gates/grates in parking lot/sally port and enclose reception desk.</p> <p><b><u>SMP Review 1/27/06:</u></b></p> <p>Installation of the security gates in parking lot was completed on 7/29/2005. <b>STATUS: COMPLETED</b></p> <p>Installation of security grates in sally port is 95% complete. Failed attempts to get vendor to complete the job forced the PD to refer the matter to Purchasing Agent D. Falestra &amp; City Attorney Barry Kutun. Letter drafted by City Attorney was mailed to vendor requesting Best Garage Door, Inc. complete the work by 12/31/05. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 03/2006</b></p> <p>Installation of reception desk enclosure was completed 8/2/05. <b>STATUS: COMPLETED</b></p> <p><b><u>SMP Review 8/23/06:</u></b> Following a letter to Best Garage Doors there was no action by vendor. City Attorney advised PD to hire a second vendor to complete the job. Door systems of S. Florida Inc. was hired and completed job 07/2006 <b>STATUS: COMPLETED</b></p>	<p>08/2005 03/2006</p>	<p>YES</p>
<p><b>2.7</b></p>	<p>Research expansion of the Human Resource &amp; Career Development Unit office.</p> <p><b><u>SMP Review 1/27/06:</u></b> Major D. Kinsey obtained a quote of \$20,000 from Public Works to convert the 4<sup>th</sup> floor balcony into an office for HRC D sergeant. A supplemental request will be submitted as part of the FY07 Budget. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 10/2006</b></p> <p><b><u>SMP Review 8/23/06:</u></b> The conversion of 4<sup>th</sup> floor balcony and other areas into an office for HRC D sergeant was researched and it has been determined that the conversion is not feasible. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 12/2007</b></p>	<p>02/2006 10/2006 12/2007</p>	<p>YES</p>

**OBJECTIVE 3: Maintain Commission for Florida Law Enforcement (CFLEA) Standards.**

<b>Strategies/Tasks</b>		<b>Target Date</b>	<b>Fiscal Impact</b>
<b>3.1</b>	<p>Create a Policy Review Committee consisting of police majors, Office of Professional Compliance lieutenant, and Accreditation Manager.</p> <p><b><u>SMP Review 1/27/06:</u></b> The Policy Review Committee (PRC) was established on 2/10/2005. <b>STATUS: COMPLETED</b></p> <p><b><u>SMP Review 8/23/06:</u></b> <b>STATUS: COMPLETED</b></p>	05/2005	NO
<b>3.2</b>	<p>Set monthly dates to review/revise specific policies scheduled for review per accreditation standards.</p> <p><b><u>SMP Review 1/27/06:</u></b> The Policy Review Committee (PRC) has met and continues to meet on a regular basis depending on member's schedules. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> <b>STATUS: ONGOING</b></p>	05/2005	NO

**OBJECTIVE 4: Hire Additional Personnel to Enhance Service Levels to the Community.**

<b>Strategies/Tasks</b>		<b>Target Date</b>	<b>Fiscal Impact</b>
<b>4.1</b>	<p>Increase sworn personnel staffing by three positions per fiscal year.</p> <p><b><u>SMP Review 1/27/06:</u></b> A supplemental request will be submitted as part of the FY07 Budget requesting three additional sworn positions. Submitted in FY06 Budget, but not funded. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 10/2006</b></p> <p><b><u>SMP Review 8/23/06:</u></b> A Supplemental Request to increase sworn personnel by three additional positions complete (\$307,804) was submitted to FY07Budget and was not funded. This request will be carried over to FY 08 Budget. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 10/2007</b></p>	01/2006 10/2006 10/2007	YES

4.2	<p>Obtain funding for one additional Public Service Aide in order to increase patrol officer's time on the street.</p> <p><b>SMP Review 1/27/06:</b> A supplemental request will be submitted as part of the FY07 Budget requesting one additional PSA position. Submitted in FY06 Budget, but not funded. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 10/2006</b></p> <p><b>SMP Review 8/23/06:</b> A Supplemental Request for one additional PSA position (\$75,541) was submitted to FY07 Budget and was not funded. This request will be carried over to FY 08 Budget. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 10/2007</b></p>	01/2006 10/2006 10/2007	YES
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**OBJECTIVE 5: Obtain Funding from Diverse Resources Such as Grants, Corporations, Foundations, Donors, etc.**

	Strategies/Tasks	Target Date	Fiscal Impact
5.1	<p>Research funding sources to assist in attaining department goals and objectives.</p> <p><b>SMP Review 1/27/06:</b> Temporary Employee Contract (TEC) Grants Writer G. Lueck continuously searches web sites for funding sources. <b>STATUS: ONGOING</b></p> <p><b>SMP Review 8/23/06:</b> Grant Writer Kim Walsh was hired on 6/4/06 and has been directed to continuously search web sites for funding sources. PCS D. McDonald found a funding source (Target &amp; State Farm Ins.) for a 911 Simulator, which we have applied for. <b>STATUS: ONGOING</b></p> <p><b>SMP Review 2/1/07:</b> NMPD purchased a 911 Simulator with funds from the State Farm's 911 Simulator Grant. This will allow continuation of this training during FACT Festival. An application for mitigating the entire building was submitted to FEMA's Hazard Mitigation Grant Program on 9/13/06. NMPD was awarded \$75,000 for a Youth Violence Taskforce on 12/8/06 through the Children's Trust Fund. NMPD also awarded \$106,000 on 1/4/07 through FDOT's Aggressive Driving Enforcement Grant and we have applied for an additional \$18,000 through FDOT's DUI Checkpoint Grant. <b>STATUS: COMPLETED/ONGOING</b></p>	01/2006	NO
5.2	<p>Increase collaborative ventures between the department and not for profit and faith based organizations.</p>	12/2006	NO

	<p><b>SMP Review 1/27/06:</b> Without a full time Grants Writer, this task has not been addressed. <b>STATUS: PENDING</b></p> <p><b>SMP Review 8/23/06:</b> Grant Writer Kim Walsh was hired on 6/4/06. She continuously researches the web for grant opportunities that could be collaborative ventures between the department and faith-based organizations. <b>STATUS: ON TARGET</b></p> <p><b>SMP Review 2/1/07:</b> NMPD partnered with Communities in School of Miami, Inc., PanZOU, Children’s Psychiatric Center, and several other Not-for-Profit organizations and applied for \$750,000 Child Murder &amp; Youth Prevention Initiative Grant offered by the Children’s Trust Fund. The grant was awarded and NMPD has received \$75,000 in overtime for a Juvenile Crime Prevention Taskforce. <b>STATUS: COMPLETED/ONGOING</b></p>		
5.3	<p>Market department grant-funded activities/programs through press releases, website, etc.</p> <p><b>SMP Review 1/27/06:</b> The department continues to market grant funded programs. When the department was awarded the Cold Case DNA grant, a press release was issued and an article was published in the June 16, 2005 edition of The Herald. Also, when the L.E.A.D. Grant was awarded by the FDOT, an article was published in the July 24, 2005 edition of The Herald. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>SMP Review 8/23/06: STATUS: ONGOING</b></p> <p><b>SMP Review 2/1/07:</b> An email was forwarded to PIO P. Solomon in January 2007 advising her of our intention to prepare a press release announcing the award of the \$750,000 Child Murder &amp; Youth Prevention Initiative Grant; FDOT’s \$106,000 Aggressive Driving Enforcement Grant; and FDOT’s \$18,000 DUI Checkpoint Grant. <b>STATUS: COMPLETED/ONGOING</b></p>	12/2005	NO
5.4	<p>Add funding source name to brochures flyers, press releases and related correspondence, as appropriate.</p> <p><b>SMP Review 1/27/06:</b> The department continues to add funding source name to brochures, flyers, press releases and related correspondence as appropriate. During the 2005 FACT Festival, an article was published in the May 29, 2005 edition of The Herald. Not only did the article speak about the festival but also the sponsor’s names were named in the article. The FACT Festival flyers also list their names. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>SMP Review 8/23/06: STATUS: ONGOING</b></p>	12/2005	NO

	<p><b>SMP Review 2/1/07:</b> Through the award of the \$750,000 Child Murder &amp; Youth Prevention Initiative Grant, NMPD will be acknowledging the Children’s Trust Fund as the entity funding the project via brochures, press releases, etc.  <b>STATUS: COMPLETED/ONGOING</b></p>			
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**GOAL 13: EFFECTIVELY MANAGE FISCAL, TECHNOLOGICAL AND INFORMATIONAL RESOURCES.**

**OBJECTIVE 1: Improve the Overall Effectiveness/Efficiency of the Communications Unit.**

	<b>Strategies/Tasks</b>	<b>Target Date</b>	<b>Fiscal Impact</b>
<p><b>1.1</b></p>	<p>Seek alternative funding sources to upgrade Communications/Records Technology (CAD, RMS, GIS, Laptops, etc.).</p> <p><b>SMP Review 1/27/06:</b> Request for funding through the Urban Area Security Initiative Grant was submitted on 10/7/05 and presentation/scoring on 10/12/05. Award pending. <b>STATUS: COMPLETED/ON TARGET</b></p> <p><b>SMP Review 8/23/06:</b> A Supplemental Request for a complete CAD/RMS System (\$1,200,000) was submitted to FY07 Budget and not approved. However, \$50,000 was set-aside for a RFP Process. This request will be carried over to FY 08 Budget. Additionally, a grant-funding request will be submitted through Miami-Dade’s 2007 Urban Area Security Initiative Program. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 10/2007</b></p> <p><b>SMP Review 2/1/07: STATUS: ON TARGET</b></p>	<p>12/2006 10/2007</p>	<p>YES</p>
<p><b>1.2</b></p>	<p>Upgrade telephone system to include caller-identification.</p> <p><b>SMP Review 1/27/06:</b> NMPD has been working with Administrative Services Director Hortensia Machado (IT) on upgrading phone system to include Caller ID. Discussions about cost of PRI T1 line (which will give us name &amp; number information) &amp; then cost of upgrading the phone system to have public announcements have taken place. Will continue to research steps &amp; costs associated with upgrading system. <b>STATUS: ON TARGET</b></p>	<p>10/2006 10/2007</p>	<p>YES</p>

	<p><b><u>SMP Review 8/23/06:</u></b> Bell South's quote for a PR1 line, which provides Caller ID, is \$9,478.20 yearly. Several quotes were then obtained for the cost of upgrading the telephone system's hardware and they have ranged from \$18,000 to \$21,818. Supplemental Request to upgrade telephone system will be submitted as part of FY 08's Budget. <b>STATUS: PENDING</b></p> <p><b><u>SMP Review 2/1/07:</u></b> <b>STATUS: ON TARGET</b></p>		
1.3	<p>Provide local system and CJNET/DAVID thru laptop and desktop computers department wide.</p> <p><b><u>SMP Review 1/27/06:</u></b>  <b>LOCAL SYSTEM:</b> Quote from Motorola to provide local system was received on 12/7/05. Cost of Premier MDC query to Miami-Dade County database is \$28,450. Un-funded item so a Supplemental Request for funding to be submitted as part of the FY07 Budget. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 10/2006</b></p> <p><b>CJNET/DAVID:</b> Network Specialist P. Garcia identified Proxy Server Software was needed and is currently working on configuring it to the Server Room. The next step will be to contact FDLE's IT personnel so that they can guide us in the installation and internal testing. Once this is completed, it can be installed on laptops and Desk tops. <b>STATUS: ON TARGET</b></p> <p><b><u>SMP Review 8/23/06:</u></b>  <b>LOCAL SYSTEM:</b> A Supplemental Request for the Local System (\$28,000) was submitted to FY07's Budget process and approved. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 03/2007</b></p> <p><b>CJNET/DAVID:</b> Network Specialist P. Garcia identified Proxy Server Software and configured it to the Server Room. He contacted FDLE's IT personnel and a successful installation and internal testing was performed. It was then discovered that our current air cards are too slow. He has tested Verizon's air card and is in the process of testing Cingular's. Once this is complete, CJNET/DAVID will become operational on the laptops. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 12/2006</b></p> <p><b><u>SMP Review 2/1/07:</u></b>  <b>LOCAL SYSTEM:</b> PO 17653 issued to Motorola on 10/7/06. NMPD working on draft MOU with Miami-Dade County on use</p>	<p>08/2006  10/2006  12/2006  08/2007</p> <p>03/2007</p>	YES

	<p>of the local System. Changes in personnel at MD County's IT department delayed the MOU draft. Once drafted and signed Motorola can install the software.</p> <p><b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 08/2007</b></p> <p><b>CJNET/DAVID:</b> Approximately 1/12/07, Network Specialist P. Garcia completed testing the air cards and IT Director H. Machado has ordered them from Cingular. Once delivered and installed, officers will have access to CJNET/DAVID.</p> <p><b>STATUS: PENDING</b></p> <p><b>NOTE: Request Target Date extension to 08/2007</b></p>		
1.4	<p>Replace manual jail logs with computerized logs providing instant access to jail log and related information.</p> <p><b>SMP Review 1/27/06:</b> Computerized logs have been developed. Network Specialist P. Garcia currently working on securing the information inputted. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b>SMP Review 8/23/06: STATUS: ONGOING</b></p> <p><b>SMP Review 2/1/07: STATUS: COMPLETED</b></p>	12/2005	NO
1.5	<p>Provide competitive salary for Police Communication Supervisor and Police Communication Operators.</p> <ul style="list-style-type: none"> <li>• <b>SMP Review 1/27/06:</b> Police Communications Supervisor's salary was upgraded in the FY06 Budget. <b>STATUS: COMPLETED</b></li> <li>• A salary upgrade for the Communications Operators will be submitted as part of the FY07 Budget. <b>STATUS: PENDING</b></li> </ul> <p><b>NOTE: Granted Target Date extension to 10/2006</b></p> <p><b>SMP Review 8/23/06:</b> A request for a pay plan change for the PCOs was submitted as part of FY07's Budget process and is pending approval. <b>STATUS: PENDING</b></p> <p><b>SMP Review 2/1/07:</b> The request for a pay plan change was submitted in FY07 budget and denied. Will be submitted for FY08's budget. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 10/2007</b></p>	<p>10/2005</p> <p>10/2006</p> <p>10/2007</p>	YES

<p><b>1.6</b></p>	<p>Hire another Police Communication Supervisor to share supervisory responsibilities and increase supervision and accountability on evening shifts.</p> <p><b>SMP Review 1/27/06:</b> Request to hire another Police Communications Supervisor (PCS) will be submitted as part of the FY07 Budget. <b>STATUS: ON TARGET</b></p> <p><b>SMP Review 8/23/06:</b> A request to hire another PCS was requested but not submitted as a Supplemental Request to FY 07's Budget process. <b>Replacing another PCS with Lead Workers instead was briefly discussed and will be further discussed prior to submission of the Supplemental Request as part of FY 08's budget. A Supplemental request will be submitted as part of FY 08's Budget. STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 10/07</b></p> <p><b>Lead worker wording added for consideration.</b></p>	<p>01/2007 10/2007</p>	<p>YES</p>
<p><b>1.7</b></p>	<p>Complete restoration/construction of Police Communication Supervisor's office.</p> <p><b>SMP Review 1/27/06:</b> Complete restoration/construction of the office was completed 8/31/05. <b>STATUS: COMPLETED</b></p>	<p>12/2005</p>	<p>YES</p>
<p><b>1.8</b></p>	<p>Hire an additional Police Communication Operator to provide coverage during periods of peak demand.</p> <p><b>SMP Review 1/27/06:</b> Request to hire an additional PCO will be submitted as part of the FY07 Budget. <b>STATUS: ON TARGET</b></p> <p><b>SMP Review 8/23/06:</b> A Supplemental Request to hire an additional PCO (\$44,179) was submitted to FY07's Budget process and approved. <b>STATUS: ON TARGET</b></p> <p><b>SMP Review 2/1/07:</b> Currently processing applicants to fill position. <b>STATUS: COMPLETED</b></p>	<p>01/2007</p>	<p>YES</p>
<p><b>1.9</b></p>	<p>Review and revise training manual for Police Communication Operator trainees.</p> <p><b>SMP Review 1/27/06:</b> The review and revision of the training manual was completed on 12/16/05. <b>STATUS: COMPLETED</b></p>	<p>01/2006</p>	<p>NO</p>

<p><b>1.10</b></p>	<p>Benchmark other agencies for behavior assessment devices or comparable tools to test/evaluate new Police Communication Operator applicants.</p> <p><b>SMP Review 1/27/06:</b> Currently working with Personnel Specialist V. Porter and Personnel Administrator S. Luglio in Personnel to identify testing tools for new Police Communications Operator (PCO) applicants. We have identified and obtained a demonstration videotape of a testing tool called ECOMM Emergency Communications Personnel Video Testing System. B-PAD has also been identified. After benchmarking local agencies, North Miami Beach's Personnel Director has confirmed they use video testing for new PCO applicants. A site visit to view the testing video will be scheduled in January. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 03/2006</b></p> <p><b>SMP Review 8/23/06:</b> After identifying and researching several testing tools Personnel agreed with the Department that the most appropriate testing/evaluation tool was the PERFEX Dispatching Performance Exam. This device was purchased in February 2006, and very successfully used in our testing of PCO applicants on June 20 &amp; 21, 2006. <b>STATUS: COMPLETED</b></p>	<p><del>12/2005</del> 03/2006</p>	<p>YES</p>
<p><b>1.11</b></p>	<p>Replace the copy and fax machines.</p> <p><b>SMP Review 1/27/06:</b> A new copy/fax machine was purchased 6/10/05 under PO 13394. <b>STATUS: COMPLETED</b></p>	<p>12/2005</p>	<p>YES</p>
<p><b>1.12</b></p>	<p>Upgrade headsets used by Police Communication Operators.</p> <p><b>SMP Review 1/27/06:</b> We have identified and obtained prices on the headsets we want to upgrade: Fifteen (15) Polaris SupraPlus P251 Headsets X \$99.95 = \$1,499.25 and two (2) MX Switchers X \$126.95 = \$253.90. Total cost \$1753.15. This item is not funded. A Supplemental Request will be submitted as part of the FY07 Budget if funds are not identified in FY06 Budget. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 10/2006</b></p> <p><b>SMP Review 8/23/06:</b> The request to upgrade headsets was requested but not submitted as a Supplemental Request to FY07's Budget process. The decision was made to purchase the headsets with 2006 Justice Assistance Grant funds. Grant funds will be available after 10/1/06. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Date extension to 12/2006</b></p>	<p><del>12/2005</del> 10/2006 12/2006 03/2007</p>	<p>YES</p>

	<p><b>SMP Review 2/1/07:</b> After testing several headsets in January 2006 and deciding on Polaris SupraPlus P251 Model, a new Polaris P141N was recently introduced. The new Ploaris headset was tested and quotes are being obtained to purchase 13 sets. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 03/2007</b></p>		
1.13	<p>Complete framing on console workstation and upgrade workstation and cabinets as needed.</p> <p><b>SMP Review 1/27/06:</b> Police Communications Supervisor (PCS) D. McDonald is currently working on getting quotes for both 15” &amp; 17” monitors. Also pending installation of new flooring (refer: 1.14). <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 12/2006</b></p> <p><b>SMP Review 8/23/06:</b> This item is pending installation of new flooring (refer to 1.14). <b>STATUS: ON TARGET</b></p> <p><b>SMP Review 2/1/07:</b> Three computer stands and keyboards purchased September 2006 form Versa Product (PO 16906) and installed. After the tile carpeting was installed in November 2006, PO 18348 was issued to Emergency management Equipment and six custom terminal bezels (frames) with additional components were ordered. Once delivered, they will be installed. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target date extension to 03/2007</b></p>	<p>12/2005 12/2006 03/2007</p>	YES
1.14	<p>Replace communications work area flooring with sound absorbing low maintenance materials.</p> <p><b>SMP Review 1/27/06:</b> Flooring samples and quotes were obtained on 7/19/2005. Depending on flooring material chosen, cost ranges from \$2200-\$3488. This item is not funded. A Supplemental Request for funding will be submitted as part of the FY07 Budget if funds are not identified in FY06 Budget. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 10/2006</b></p> <p><b>SMP Review 8/23/06:</b> A request for funding was submitted as part of FY 07’s Budget process. During budget meeting with the City Manager, it was decided that funding would come from existing FY 06’s Supp. Request for repairs to Police Building. After several types of flooring materials were examined it was determined that carpeting would provide best sound absorption. Quotes are currently being obtained. <b>STATUS: ON TARGET</b></p>	<p>12/2005 10/2006</p>	YES

	<p><b>SMP Review 2/1/07:</b> Three bids were obtained for tile carpeting and PO 17162 was issued to Commercial Interior. Existing flooring was replaced and new flooring installed on 11/13/06  <b>STATUS: COMPLETED</b></p>			
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**OBJECTIVE 2: Improve Proficiency of Processing Calls for Service and Establish a Call Prioritization Procedure in Accordance with Community Oriented Policing (C.O.P.) Objectives.**

<b>Strategies/Tasks</b>		<b>Target Date</b>	<b>Fiscal Impact</b>
<b>2.1</b>	<p>Review feasibility of implementing a civilian telephone report taker and online reporting for routine report calls.</p> <p><b>SMP Review 1/27/06:</b> Although feasible, it is not a funded item. If approved, it would be requested through a Supplemental Request as part of the FY07 Budget. <b>STATUS: ON TARGET</b></p> <p><b>SMP Review 8/23/06:</b> <del>A request to two Civilian Report Takers was requested but not submitted as a Supplemental Request to FY07's Budget process.</del> <b>Add (1) additional PSA position to assist in handling station reports during peak hours.</b> This request will be carried over to FY 08's Budget process. <b>STATUS: PENDING</b></p> <p><b>NOTE: Granted Target Date extension to 10/2007</b></p>	<p><del>10/2006</del> 10/2007</p>	<p>NO</p>

**OBJECTIVE 3: Complete the Archival of Backlogged Reports.**

<b>Strategies/Tasks</b>		<b>Target Date</b>	<b>Fiscal Impact</b>
<b>3.1</b>	<p>Complete records imaging/archiving project and shred superfluous documents.</p> <p><b>SMP Review 1/27/06:</b> On November 2005, the Records Unit completed the review of all scanned reports by the previous vendor. On 11/22/05, Administrative Services Director H. Machado (IT) viewed the current imaging software and scanner. It was decided that the current imaging software has to be updated. A quote was obtained from LaserFiche for \$6,514.00. This will be a Supplemental Request for FY07. <b>STATUS: ON TARGET</b></p> <p><b>SMP Review 8/23/06:</b> A request for funding was submitted as part of FY 07's Budget process. During budget meeting with the City Manager, it was decided that funding would come from the Law Enforcement Trust Fund. Council approval was obtained on 2/28/06 and the LaserFiche Document Management System was</p>	<p>10/2006</p>	<p>YES</p>

	<p>subsequently purchased on April 24, 2006. The Document Management System has been installed; Records Unit personnel have been trained; and are currently imaging/archiving records. <b>STATUS: COMPLETED/ON GOING</b></p> <p><b>SMP Review 2/1/07:</b> Records Unit personnel have scanned all 2001 files and will have validated al of 2000 files by March 2007. <b>STATUS: COMPLETED/ONGOING</b></p>			
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FUNCTION: CHIEF'S OFFICE		RESPONSIBILITY: CHIEF/STAFF	
GOAL 14: ENHANCE THE OFFICE OF PROFESSIONAL COMPLIANCE.			
OBJECTIVE 1: The Office of Professional Compliance Lieutenant Will Conduct Monthly Roll Call Training to Department Personnel.			
Strategies/Tasks		Target Date	Fiscal Impact
1.1	<p>The Professional Compliance Unit (PCU) Lieutenant will attend related training as needed to stay current on police liability issues.</p> <p><b><u>SMP Review 1/27/06:</u></b> Attended Civil Rights training at the FBI Office (Miami) in December. Briefed staff at Command Staff Meeting held on 1/17/06. <b>STATUS: COMPLETED/ONGOING</b></p> <p><b><u>SMP Review 8/23/06:</u></b> STATUS: ONGOING</p> <p><b><u>SMP Review 2/1/07:</u></b> Unable to locate any police liability training/ courses in 2006. <b>STATUS: ONGOING</b></p>	12/2005	YES
1.2	<p>The PCU Lieutenant will subscribe to related periodicals, newsletters, or legal updates.</p> <p><b><u>SMP Review 1/27/06:</u></b> Ordered one-year subscription to Police Department Disciplinary Bulletin for relevant articles to be utilized for training purposes. <b>STATUS: COMPLETED</b></p> <p><b><u>SMP Review 2/1/07:</u></b> Police Department Disciplinary Bulletin with relevant articles is distributed monthly for training purposes. <b>STATUS: ONGOING</b></p>	12/2005	YES
1.3	<p>The PCU Lieutenant will attend and conduct roll call training for each shift three times a year.</p> <p><b><u>SMP Review 1/27/06:</u></b> Roll call briefings/training will be conducted during the months of February, June, and October 2006. <b>STATUS: ON TARGET</b></p> <p><b><u>SMP Review 8-23-06:</u></b> Roll call briefing/training was conducted for all three (3) shifts in March 2006. <b>STATUS: COMPLETED/ON GOING</b></p> <p><b>Granted Target Date extension to 12/2006</b></p> <p><b><u>SMP Review 2/1/07:</u></b> Attended 11 roll calls during 2006. <b>STATUS: ONGOING</b></p>	06/2006 12/2006	NO

<p><b>1.4</b></p>	<p>The PCU Lieutenant will disseminate bulletins, twice a year, for significant cases, changes in procedures, or investigations that impact the police department.</p> <p><b><u>SMP Review 1/27/06:</u></b> Information is being gathered. <b>STATUS: ON TARGET</b></p> <p><b>SMP Review 8/23/06: STATUS: ONGOING</b></p> <p><b><u>SMP Review 2/1/07:</u></b> Disciplinary Bulletins are posted monthly. <b>STATUS: ONGOING</b></p>	<p>06/2006</p>	<p>NO</p>
<p><b>1.5</b></p>	<p>The PCU Lieutenant will participate in at least three riding assignments with patrol officers on a yearly basis.</p> <p><b><u>SMP Review 1/27/06:</u></b> Lieutenant R. Spotts participated in one riding assignment in 2005; additional riding assignments will be scheduled for early and mid 2006. <b>STATUS: NOT COMPLETED (2005)</b></p> <p><b><u>SMP Review 8-23-06:</u></b> Two riding assignments done in February and May 2006. Another is scheduled for September 2006. <b>STATUS: ON TARGET</b></p> <p><b><u>SMP Review 2/1/07:</u></b> Three riding assignments completed during year (Feb, May, Sept.) <b>STATUS: COMPLETED</b></p>	<p><del>12/2005</del> 12/2006</p>	<p>NO</p>

**GOAL 15: ENHANCE CITIZEN COMPLAINT AND REVIEW PROCESS.**

**OBJECTIVE 1: Educate Citizens on Complaint Process and How Investigations are Conducted When a Complaint Has Been Made Against a Police Department Employee.**

	<b>Strategies/Tasks</b>	<b>Target Date</b>	<b>Fiscal Impact</b>
<b>1.1</b>	<p>The PCU Lieutenant will educate the community on the citizen complaint process by attending at least six Homeowner’s Association or Crime Watch meetings yearly.</p> <p><b>SMP Review 1/27/06:</b> Attending three (3) Homeowner’s meetings (Arch Creek, Sunkist, and Keystone) in January 2006. <b>STATUS: ON TARGET</b></p> <p><b>SMP Review 8-23-06:</b> Attended four (4) Homeowner’s meetings (Arch Creek, Sunkist, Keystone, and Central) in 2006. <b>STATUS: ON TARGET</b></p> <p><b>SMP Review 2/1/07:</b> Attended 3 HOA meetings: Alhambra Heights, Central and Sans Souci. <b>STATUS: ONGOING</b></p>	02/2006	NO

**GVB: daf**

**Created March 2005/Revised April/May/June 2005/Finalized July 2005**

**SMP Review 1-27-06**

**/gbt**

**SMP Review 8-23-06**

**SMP Review 2-1-07**